

# St. James-Assiniboia School Division

Great Schools for Growing and Learning

2016-2023\*  
Strategic Plan

## Our Vision

We are a leading and innovative learning community that will enable all students to succeed in our ever-changing world.

## Our Mission

We aim to provide a meaningful, safe and caring educational environment so that all students are prepared to be responsible citizens in a democratic society.

## Our Values

### Respect

We respect each other, our diversity, our communities and our organization.

### Integrity

We honour our obligations and are truthful in all interactions.

### Responsibility

We are responsible and accountable for our actions, decisions and our own learning.

### Consultation

We collect data and listen to opinions, perceptions and outcomes to make decisions and take actions.

### Excellence

We believe student achievement is based on individual abilities. The growth and professional development of our employees along with inclusive, innovating and engaging programs and services increase the potential of all students.

## Our Beliefs

- A welcoming, safe and caring environment is the foundation for successful learning.
- Each student deserves a quality public education where they can learn to their fullest potential with equitable opportunities, resources and supports.
- Parent/guardian engagement and collaborative relationships contribute to the success of our students.
- Our employees and their professional development are critical to the success of the Division.
- Decisions are evidence-based and made in the best interests of our students.
- Education is delivered in a responsive, proactive and fiscally responsible manner.

## Our Outcomes

### Each learner actively demonstrates academic, emotional and social growth.

- Responsive, meaningful and engaging instruction
- Appropriate, current and relevant programming
- Strong focus on numeracy and literacy
- Student self-assessment
- Celebrations of learning

### Each learner benefits from strong learning partnerships.

- Community involvement in school-based activities
- Promotion of active and healthy lifestyles
- Nurture positive relationships with families and the local and global community

### Each learner is an active local and global citizen.

- Understand and respect diverse values and world views
- Learning is connected to real world applications and actions
- Inclusion of student voice

### Each learner benefits from exceptional staff, a balanced financial position and appropriate physical infrastructure.

- Safe and inclusive physical learning environments
- Exceptional and effective teaching and support staff
- Grow, protect and utilize revenues to achieve positive student outcomes

The St. James-Assiniboia School Division's strategic plan is a roadmap and living framework to define where the organization is going in the future.



\*Board Motion 17-06-21 approved an extension to the strategic plan for the 2021-2022 and 2022-2023 school year in response to the COVID-19 pandemic.