

**St. James-Assiniboia  
School Division**

Supplementary Financial Information  
**December 31, 2020**



## *Independent auditor's report*

To the Board of Trustees of  
St. James-Assiniboia School Division

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### *Our opinion*

In our opinion, the accompanying supplementary financial information of St. James-Assiniboia School Division (the School Division) for the calendar year ended December 31, 2020 is prepared, in all material respects, in accordance with the basis of preparation described in the note to the supplementary financial information.

### **What we have audited**

The School Division's supplementary financial information comprises the schedule of compensation equal to or over \$75,000 in accordance with the Public Sector Compensation Disclosure Act of Manitoba for the calendar year ended December 31, 2020, and the related note, which includes significant accounting policies and other explanatory information.

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### *Basis for opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the supplementary financial information* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Independence**

We are independent of the School Division in accordance with the ethical requirements that are relevant to our audit of the supplementary financial information in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

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### *Emphasis of matter – basis of accounting*

We draw attention to the note to the supplementary financial information, which describes the basis of accounting. The supplementary financial information is prepared to assist the School Division to comply with the requirements of the Public Sector Compensation Disclosure Act of Manitoba. As a result, the supplementary financial information may not be suitable for another purpose. Our report is intended solely for the School Division. We neither assume nor accept any responsibility or liability to any other third party in respect of this report. Our opinion is not modified in respect of this matter.

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*PricewaterhouseCoopers LLP*  
One Lombard Place, Suite 2300, Winnipeg, Manitoba, Canada R3B 0X6  
T: +1 204 926 2400, F: +1 204 944 1020

"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



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### *Responsibilities of management and those charged with governance for the supplementary financial information*

Management is responsible for the preparation of the supplementary financial information in accordance with the basis of preparation as described in the note to the supplementary financial information, and for such internal control as management determines is necessary to enable the preparation of supplementary financial information that is free from material misstatement, whether due to fraud or error.

In preparing the supplementary financial information, management is responsible for assessing the School Division's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the School Division or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the School Division's financial reporting process.

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### *Auditor's responsibilities for the audit of the supplementary financial information*

Our objectives are to obtain reasonable assurance about whether the supplementary financial information as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this supplementary financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the supplementary financial information, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the School Division's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the supplementary financial information or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the School Division to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*PricewaterhouseCoopers LLP*

Chartered Professional Accountants

Winnipeg, Manitoba  
June 25, 2021

## **St. James-Assiniboia School Division**

Note to the Schedule of Compensation Equal to or Over of \$75,000

**For the year ended December 31, 2020**

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### **Basis of accounting:**

- a) Compensation of \$75,000 or more

The attached schedule lists employees who received compensation of \$75,000 or more during the calendar year ended December 31, 2020. The amounts are calculated in accordance with The Public Sector Compensation Disclosure Act of Manitoba.

- b) Aggregate compensation to board members

The attached schedule also discloses the amount of the payments, in aggregate, to the Board of Trustees during the calendar year ended December 31, 2020. The amounts are calculated in accordance with The Public Sector Compensation Disclosure Act of Manitoba.

# St. James-Assiniboia School Division

Schedule of Compensation Equal to or Over \$75,000

For the year ended December 31, 2020

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Name	Salary \$	Position
Acorn, E	94,715	Teachers – General
Adamson, K	80,455	Teachers – General
Ager, M	90,881	Teachers – General
Aguirre-Pineda, M	84,354	Teachers – General
Amaral, S	103,823	Vice Principal
Ammann-Lanthier, G	80,408	Teachers – General
Andranistakis, K	80,113	Teachers – General
Armstrong-Green, A	90,554	Teachers – General
Arsenault, S	87,543	Teachers – General
Atcheson, S	93,258	Teachers – General
Auselin, R	96,895	Teachers – General
Baker, J	117,901	Principal
Bakker, K	92,481	Teachers – General
Banks, C	106,286	Principal
Banman, J	87,417	Network Technician
Barnabe, C	84,975	Teachers – General
Baydock, D	89,485	Teachers – General
Baydock, T	128,531	Principal
Beaudin, N	95,112	Teachers – General
Bees, K	101,488	Teachers – General
Bell, H	87,802	Teachers – General
Bell, R	103,339	Vice Principal
Benjaminson, B	92,481	Teachers – General
Bennett, Carla D	102,649	Teachers – General
Bergen, T	85,051	Teachers – General
Bergeron, S	81,138	Teachers – General
Bergmuller, K	97,614	Teachers – General
Bernhard, C	91,268	Teachers – General
Betke, C	77,902	Teachers – General
Betz, G	87,412	Teachers – General
Betz, P	122,396	Principal
Betz, T	84,416	Teachers – General
Beynon-Patterson, D	89,669	Teachers – General
Biggar, K	92,206	Teachers – General
Bilous, J	97,461	Teachers – General
Birk, S	89,485	Teachers – General
Blacker, H	92,308	Teachers – General
Blahut, T	98,108	Teachers – General
Blake, J	90,548	Teachers – General
Blankenborg, D	93,095	Teachers – General
Bobby-Hrom, M	93,217	Teachers – General
Bodnar, J	90,015	Teachers – General
Bohemier, P	84,416	Teachers – General
Bonnici, C	84,416	Teachers – General
Borthistle, K	96,803	Teachers – General
Boughton, K	87,412	Teachers – General
Boville, J	89,485	Teachers – General
Bowering, N	86,406	Teachers – General

# St. James-Assiniboia School Division

Schedule of Compensation Equal to or Over \$75,000

For the year ended December 31, 2020

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Name	Salary \$	Position
Boychuk, J	97,479	Teachers – General
Boyko, A	95,112	Teachers – General
Boyko, N	119,114	Principal
Braun, J	109,177	Vice Principal
Bremner, K	79,612	Teachers – General
Briand, L	101,488	Teachers – General
Briggs, K	90,383	Teachers – General
Brophy, C	80,334	Teachers – General
Browne, G	75,911	Teachers – General
Bruce, D	75,498	Teachers – General
Buchanan, K	87,344	Teachers – General
Buchanan, N	90,525	Teachers – General
Buckwold, J	126,503	Principal
Bults, J	79,115	Teachers – General
Burdeniuk, H	95,112	Teachers – General
Burland, S	86,972	Teachers – General
Burnett, F	103,767	Vice Principal
Butcher, C	95,112	Teachers – General
Byrne, K	95,112	Teachers – General
Callaway, L	93,608	Teachers – General
Calvert, R	119,980	Mgr Facilities & Maintenance
Campbell, J	78,038	Teachers – General
Cantafio, N	94,630	Teachers – General
Cantor, B	78,619	Teachers – General
Cardinal, T	84,416	Teachers – General
Carey, D	89,485	Teachers – General
Carson, L	84,932	Teachers – Limited Term
Carter, K	92,481	Teachers – General
Carvelli, K	84,416	Teachers – General
Cassell, C	95,112	Teachers – General
Cassell, J	95,642	Teachers – General
Casselmann, J	96,933	Teachers – General
Cathcart, S	96,074	Teachers – General
Champagne, S	92,256	Teachers – General
Chapdelaine, A	91,085	Teachers – General
Charrette, T	75,994	Teachers – General
Chase, D	89,485	Teachers – General
Chevrefils, M	98,885	Teachers – General
Choboter, C	90,015	Teachers – General
Cichosz, Z	91,615	Teachers – General
Cimino, T	75,438	Transportation Supervisor
Cleave, J	93,293	Teachers – General
Coates, G	91,085	Teachers – General
Collins, N	85,986	Teachers – General
Connolly, P	86,546	Teachers – General
Copeland, L	90,015	Teachers – General
Cordova, J	78,893	Teachers – General
Corley, B	89,485	Teachers – General

# St. James-Assiniboia School Division

Schedule of Compensation Equal to or Over \$75,000

For the year ended December 31, 2020

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Name	Salary \$	Position
Cost, D	96,124	Admin
Couch, J	101,868	Principal
Coutris-Hrousalas, D	97,102	Teachers – General
Cox, E	91,268	Teachers – General
Craciun, S	90,015	Teachers – General
Crawshaw, L	84,946	Teachers – General
Cretton, C	90,949	Teachers – General
Cross, M	75,322	Teachers – General
D'Auteuil, M	95,112	Teachers – General
Daniels, L	80,611	Teachers – General
Deacon, P	98,760	Asst Mgr Facilities & Maint
Dempster, T	81,444	Teachers – General
Derouard, J	95,112	Teachers – General
Derouard, J	79,498	Teachers – General
Derraugh, M	94,471	Teachers – General
Deserranno, D	109,707	Vice Principal
Desgagners, M	86,406	Teachers – General
Desousa, S	84,416	Teachers – General
Dickens, W	96,750	Teachers – General
Dirks, H	77,643	Teachers – General
Dixon, J	91,464	Teachers – General
Dobbyn, S	84,416	Teachers – General
Doerksen, C	89,485	Teachers – General
Dowd, E	86,199	Teachers – General
Doyle, J	104,949	Teachers – General
Dryburgh, P	98,108	Teachers – General
Dueck, K	131,831	Principal
Duguid, C	76,649	Teachers – General
Dunphy, L	96,555	Teachers – General
Dvorak, D	96,895	Teachers – General
Dyrland, P	84,416	Teachers – General
Eagle, T	102,148	Coordinator
Edginton, K	81,288	Teachers – General
Edinger, S	97,533	Teachers – General
Edwards, G	95,112	Teachers – General
Edwards, L	112,173	Vice Principal
Einarson Woods, D	93,342	Teachers – General
Engel, B	90,337	Teachers – General
Enns, B	87,053	Teachers – General
Ernst, M	91,268	Teachers – General
Eyjolfson, A	98,044	Vice Principal
Eyjolfson, L	95,642	Teachers – General
Ferguson-Baird, R	109,177	Principal
Fernie, P	84,946	Teachers – General
Ferriello, T	89,485	Teachers – General
Fewer, G	98,108	Teachers – General
Fewes, S	95,642	Teachers – General
Fisher-Smith, G	75,042	Teachers – General

# St. James-Assiniboia School Division

Schedule of Compensation Equal to or Over \$75,000

For the year ended December 31, 2020

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Name	Salary \$	Position
Fitzner, N	88,188	Teachers – General
Flamand, G	78,877	Maintenance Foreman
Fletcher, S	86,606	Teachers – Limited Term
Flynn, P	89,485	Teachers – General
Fogel, M	84,416	Teachers – General
Forcand, R	90,015	Teachers – General
Ford, G	91,268	Teachers – General
Ford, Kristin A	84,416	Teachers – General
Francis, T	87,412	Teachers – General
Friesen, M	165,886	Secretary Treasurer
Frolek, J	103,954	Teachers – General
Frye-Kelbert, A	90,881	Teachers – General
Gabriel, C	84,416	Teachers – General
Gagne, J	102,992	Vice Principal
Galka, R	94,471	Teachers – General
Gallo, F	84,493	Teachers – General
Gaucher-Hauta, S	89,485	Teachers – General
Gerelus, D	77,467	Teachers – General
Godin, M	84,416	Teachers – General
Goetz, K	85,390	Teachers – General
Goetz, K	98,108	Teachers – General
Gomes, M	119,787	Principal
Gould, N	97,102	Teachers – General
Grant, C	89,485	Teachers – General
Grant, T	97,283	Teachers – General
Green, S	93,956	Teachers – General
Halbert, J	97,367	Teachers – General
Halbert, S	90,015	Teachers – General
Hamilton, S	98,108	Teachers – General
Hamm, M	84,416	Teachers – General
Hardern, M	87,016	Teachers – General
Hardy, J	92,481	Teachers – General
Harland, C	87,412	Teachers – General
Harland, P	92,481	Teachers – General
Harvey, C	131,313	Mgr Human Resources
Hasey, A	89,485	Teachers – General
Hayes, I	98,108	Teachers – General
Hayward, B	89,419	Teachers – General
Hayward, R	91,653	Teachers – General
Hazen, N	79,544	Teachers – General
Heerah, S	102,741	Teachers – General
Hernandez, J	89,485	Teachers – General
Hiebert, K	89,485	Teachers – General
Hilder, K	85,686	Teachers – General
Hindle, K	98,108	Teachers – General
Hoch, H	116,648	Principal
Humphries, A	91,649	Mgr Int'l Student Program
Hurd, J	92,664	Teachers – General

# St. James-Assiniboia School Division

Schedule of Compensation Equal to or Over \$75,000

For the year ended December 31, 2020

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Name	Salary \$	Position
Ingram, C	98,108	Teachers – General
Ingram, D	89,986	Teachers – General
Irvine, C	87,395	Teachers – General
Isfeld-Jones, H	85,109	Teachers – General
James, S	109,177	Vice Principal
Janzen Roth, E	106,956	Teachers – General
Janzen, M	91,475	Teachers – General
Jenner, M	95,642	Teachers – General
Jensen Kostiuk, W	84,416	Teachers – General
Jimenez, J	89,485	Teachers – General
Joachim, S	95,112	Teachers – General
Johnson, G	91,919	Teachers – General
Johnson, J	89,485	Teachers – General
Johnston, T	97,858	Teachers – General
Johnsrud, E	92,481	Teachers – General
Jones, H	89,402	Teachers – General
Jones, L	104,297	Vice Principal
Kaczmarz, K	91,268	Teachers – General
Kagazo, W	101,488	Teachers – General
Kalynchuk, D	127,318	Principal
Kangas, R	91,475	Teachers – General
Kaupila, A	77,038	Teachers – General
Kavadas, S	89,485	Teachers – General
Kavadas, V	91,268	Teachers – General
Keenas, M	76,341	Trades and Technical Support
Kehler, J	95,642	Teachers – General
Kell, T	75,717	Teachers – General
Kent, S	112,173	Principal
Kerr, D	80,738	Network Technician
Kerr, J	99,021	Teachers – General
Khan, H	97,102	Teachers – General
Kinasevych, Z	102,354	Teachers – General
Kirk, S	95,112	Teachers – General
Kirkland, D	91,502	Teachers – General
Kirwan, S	89,505	Teachers – General
Klassen, C	87,396	Teachers – General
Klassen, D	95,112	Teachers – General
Koester, S	92,484	Teachers – General
Kolton, B	90,093	Teachers – General
Koslowsky, L	90,748	Teachers – General
Kostenchuk, D	92,481	Teachers – General
Kostiuk, J	92,634	Teachers – General
Kozyra, J	89,485	Teachers – General
Krahn-Matias, C	85,812	Teachers – General
Krecsy, J	80,921	Teachers – General
Krulicki, M	82,154	Teachers – General
Labossiere, S	86,199	Teachers – General
Lachance, C	96,508	Teachers – General

# St. James-Assiniboia School Division

Schedule of Compensation Equal to or Over \$75,000

For the year ended December 31, 2020

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Name	Salary \$	Position
Lafrance, J	96,895	Teachers – General
Lagasse-Kroeker, J	84,416	Teachers – General
Laing, M	90,586	Teachers – General
Langelaar, N	92,481	Teachers – General
Langrell, R	95,112	Teachers – General
Latozke, C	90,015	Teachers – General
Lauder, M	80,999	Teachers – General
Lavallee, C	94,439	Teachers – General
Lazar, S	109,707	Principal
Le Clair, M	95,112	Teachers – General
Lewis, S	87,246	Teachers – General
Libby, D	104,690	Teachers – General
Lines, J	89,485	Teachers – General
Lionetti Calheiros, M	84,416	Teachers – General
Lipinski, W	131,831	Principal
Lister, A	109,177	Vice Principal
Lizotte, K	122,253	Principal
Locken, P	121,534	Principal
Lockhart, A	93,521	Teachers – General
Lockhart, D	79,418	Teachers – General
Lockhart, W	89,485	Teachers – General
Lodwick, B	96,895	Teachers – General
Loewen, K	95,112	Teachers – General
Long, A	80,451	Teachers – General
Lowe, C	98,271	Vice Principal
MacCutcheon, J	110,960	Vice Principal
MacDonald, S	90,306	Teachers – General
MacKay, C	86,338	Teachers – General
MacLean, J	90,184	Teachers – General
MacLean-Pilat, S	91,085	Teachers – General
MacLeod, T	92,748	Teachers – General
MacNeil, D	115,705	Principal
MacRae, S	77,539	Teachers – General
MacWilliam, M	91,268	Teachers – General
Marcoux, A	95,303	Teachers – General
Marlatt, E	77,481	Teachers – General
Marquart, K	92,409	Teachers – General
Marshall, S	84,416	Teachers – General
Martin, J	95,112	Teachers – General
Matthewman, J	106,763	Vice Principal
Mavroudis, C	94,326	Vice Principal
Maxwell, J	91,085	Teachers – General
McBey, W	82,423	Teachers – General
McCallum, D	87,774	Teachers – General
McCorrister, K	95,597	Teachers – General
McDonald, A	87,862	Teachers – General
McDonald, K	110,573	Teachers – General
McGavock, R	91,355	Teachers – General

# St. James-Assiniboia School Division

Schedule of Compensation Equal to or Over \$75,000

For the year ended December 31, 2020

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Name	Salary \$	Position
McGowan, L	89,485	Teachers – General
McGuire, P	92,523	Teachers – General
McKenzie, L	90,015	Teachers – General
McKenzie, M	89,485	Teachers – General
McKenzie, R	93,297	Teachers – General
McKiel, A	94,471	Teachers – General
McKinnon, C	95,418	Teachers – General
McLachlan, G	89,986	Teachers – General
McLachlan, P	105,111	Teachers – General
McLauchlan, T	92,005	Teachers – General
McMillan, S	95,112	Teachers – General
McPherson, K	98,130	Teachers – General
Melo, S	118,868	Principal
Melville, C	110,705	Asst Secretary Treasurer
Memka, J	99,674	Teachers – General
Memka, W	95,112	Teachers – General
Menard, C	75,701	Teachers – General
Mercier, J	95,112	Teachers – General
Metelski, J	95,642	Teachers – General
Mikkelson, C	90,525	Teachers – General
Mikkelson, S	93,052	Teachers – General
Millard, R	90,015	Teachers – General
Miller, D	96,895	Teachers – General
Miller, J	79,198	Teachers – General
Miller, J	95,112	Teachers – General
Miller, R	109,177	Principal
Mitchell, C	102,948	Teachers – General
Moffatt, J	154,195	Asst Superintendent
Moffatt, N	112,887	Principal
Montebruno, R	105,944	Teacher – General
Morgan, D	92,481	Teachers – General
Moskal, M	89,799	Teachers – General
Muir, M	92,481	Teachers – General
Neil, C	92,481	Teachers – General
Nemetchek, J	89,485	Teachers – General
Nemetchek, J	100,662	Teachers – General
Neudorf, J	102,354	Teachers – General
Neufeld, B	81,856	Purchasing Agent
Neufeld, H	88,234	Teachers – General
Ngegba, M	84,946	Teachers – General
Noel, L	95,112	Teachers – General
Nowosad, C	84,416	Teachers – General
Nuytten, R	106,100	Principal
O'Brien, J	107,353	Vice Principal
O'Neail, D	90,015	Teachers – General
O'Gloza, J	100,098	Teachers – General
Oliver, M	89,485	Teachers – General
Orloff, D	91,475	Teachers – General

# St. James-Assiniboia School Division

Schedule of Compensation Equal to or Over \$75,000

For the year ended December 31, 2020

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Name	Salary \$	Position
Orloff, M	94,357	Teachers – General
Orsulak, T	92,481	Teachers – General
Ostermann, L	98,885	Teachers – General
Overby, A	97,474	Teachers – General
Page, L	102,948	Teachers – General
Palmer, H	79,744	Teachers – General
Palson, J	97,102	Teachers – General
Paragg, M	102,741	Teachers – General
Parker, T	90,015	Teachers – General
Parnell, M	77,017	Teachers – General
Pattie, A	86,199	Teachers – General
Paul, A	95,642	Teachers – General
Pauls, S	103,954	Teachers – General
Peck, C	80,592	Teachers – Limited Term
Pedersen, M	85,812	Teachers – General
Pelletier, R	137,853	Principal
Pelletier, V	96,895	Teachers – General
Penning, A	86,016	Teachers – General
Perry, T	88,564	Teachers – General
Perry, Y	92,732	Teachers – General
Peters, J	105,104	Teachers – General
Peters, K	98,108	Teachers – General
Phelps, M	104,730	Teachers – General
Picknicki, C	98,108	Teachers – General
Place, L	95,112	Teachers – General
Plesh, H	81,937	Teachers – General
Plotnik, E	97,242	Teachers – General
Poiron, D	90,139	Teachers – General
Pollock, A	98,108	Teachers – General
Pope, S	83,975	Teachers – General
Popiel, C	98,108	Teachers – General
Posillipo, L	89,485	Teachers – General
Powell, B	98,108	Teachers – General
Prairie, L	95,112	Teachers – General
Proulx, H	91,475	Teachers – General
Proulx, M	87,412	Teachers – General
Quinn-Lafleche, D	91,475	Teachers – General
Rempel, J	78,581	Teachers – General
Richardson Mason, P	96,508	Teachers – General
Richardson-Doig, A	89,485	Teachers – General
Richtik, M	93,052	Teachers – General
Riddell, K	90,218	Teachers – General
Riddell, M	91,122	Teachers – General
Riddell, S	96,895	Teachers – General
Rigas, N	79,233	Computer Hardware Tech
Rivard, C	101,461	Coordinator
Rivet, C	88,415	Teachers – General
Robson, J	92,481	Teachers – General

# St. James-Assiniboia School Division

Schedule of Compensation Equal to or Over \$75,000

For the year ended December 31, 2020

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Name	Salary \$	Position
Rogala, C	96,213	Teachers – General
Rogala, K	83,395	Teachers – General
Rogers, D	85,812	Teachers – General
Rogowy, J	91,085	Teachers – General
Rose, C	80,993	Teachers – General
Rose, H	105,126	Teachers – General
Ross, J	94,905	Coordinator
Rothwell, J	107,499	Principal
Russell, A	103,954	Teachers – General
Russell, J	98,940	Teachers – General
Ruth, M	78,668	Teachers – General
Sagert, D	86,406	Teachers – General
Sarahs, D	81,372	Teachers – General
Scarpino, T	95,112	Teachers – General
Scham, K	84,682	Teachers – General
Schmeichel, B	91,805	Teachers – General
Schmidt, B	91,611	Teachers – General
Schmidt-Humiski, K	101,488	Teachers – General
Schmitt, J	86,633	Teachers – General
Scott, R	102,948	Teachers – General
Sculthorp, C	97,796	Teachers – General
Sdrolias, P	95,112	Teachers – General
Selinger, C	84,946	Teachers – General
Senecal, R	96,508	Teachers – General
Sewell, T	104,731	Teachers – General
Shabaga, J	90,808	Teachers – General
Shandler, D	86,942	Trades and Technical Support
Sheldon, M	89,485	Teachers – General
Shepherd, T	98,108	Teachers – General
Shoesmith, D	97,674	Teachers – General
Siemens, S	92,481	Teachers – General
Sinclair, C	98,108	Teachers – General
Slyker, C	85,812	Teachers – General
Smart, R	95,795	Teachers – General
Smith, A	76,857	Teachers – General
Smith, D	89,485	Teachers – General
Smith, D	81,559	Supervisor Library/Media
Smith, M	76,524	Teachers – General
Smith, S	94,624	Teachers – General
Smith, T	89,485	Teachers – General
Sobkowicz, J	92,481	Teachers – General
Solinski, L	98,108	Teachers – General
Sorokowski, J	87,927	Teachers – General
Soufi, Z	91,268	Teachers – General
Soulatzkoff, H	91,268	Teachers – General
Sourisseau, K	91,268	Teachers – General
Spafford, C	102,741	Teachers – General
Sparrow, N	95,642	Teachers – General

# St. James-Assiniboia School Division

Schedule of Compensation Equal to or Over \$75,000

For the year ended December 31, 2020

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Name	Salary \$	Position
Speechley, D	91,085	Teachers – General
Spiers, J	87,935	Teachers – General
Spradbrow, C	89,485	Teachers – General
Sproll, K	89,931	Teachers – General
St. Onge, N	92,481	Teachers – General
Stark, J	97,102	Teachers – General
Starkell, K	95,112	Teachers – General
Stechishin, A	102,927	Mgr Info Technology
Steeves, J	89,523	Teachers – General
Steffler, L	133,227	Principal
Stephenson, B	103,767	Vice Principal
Stern, S	82,010	Teachers – General
Steuart, S	95,642	Teachers – General
Stevenson, A	89,719	Teachers – General
Stewart, C	90,913	Teachers – General
Stewart, D	84,783	Teachers – General
Straub, K	98,922	Teachers – General
Strobbe, J	88,006	Teachers – General
Stroppa, C	91,268	Teachers – General
Stuart, L	84,946	Teachers – General
Sveistrup, J	86,584	Teachers – General
Swain, T	98,108	Teachers – General
Swampy, C	91,475	Teachers – Limited Term
Swereda, L	91,268	Teachers – General
Tackie, S	89,485	Teachers – General
Tambakis, C	84,416	Teachers – General
Tambakis, T	98,146	Teachers – General
Tarrant, T	121,565	Principal
Taylor, J	75,698	Teachers – General
Taylor, L	90,586	Teachers – General
Taylor, W	87,887	Manager Continuing Ed
Thiessen, S	91,188	Teachers – General
Thordarson, J	92,005	Teachers – General
Thorsteinson, D	86,016	Teachers – General
Thorsteinson, T	90,881	Teachers – General
Toms, B	90,516	Teachers – General
Towells, K	82,677	Teachers – General
Trembath, D	95,112	Teachers – General
Tsouras, J	92,365	Teachers – General
Tuchscherer, T	84,416	Teachers – General
Turabian, M	89,485	Teachers – General
Turner, K	97,593	Teachers – General
Tyler, A	108,825	Teachers – General
Valentim, G	116,118	Principal
Van Aggelen, A	97,591	Teachers – General
Vanderwey, L	84,946	Teachers – General
Vendramelli, S	75,561	Teachers – General
Vermette, R E	89,485	Teachers – General

# St. James-Assiniboia School Division

Schedule of Compensation Equal to or Over \$75,000

For the year ended December 31, 2020

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Name	Salary \$	Position
Vermette, R A	95,734	Teachers – General
Vermelyen, B	89,485	Teachers – General
Vielfaure, M	84,055	Teachers – General
Vincent, E	82,391	Teachers – General
Vincent, K	84,416	Teachers – General
Vinci, F	78,630	Teachers – General
Vodopivec, J	89,485	Teachers – General
Vosper, D	89,485	Teachers – General
Vosper, N	92,481	Teachers – General
Wachs, L	89,485	Teachers – General
Wake, K	90,057	Coordinator
Wake, M	177,841	Chief Superintendent
Wall, L	95,112	Teachers – General
Walterson, S	96,895	Teachers – General
Warner, K	78,694	Teachers – General
Warrenchuk-Rankin, L	103,954	Teachers – General
Wasilewski, G	86,016	Teachers – General
Wasilewski, S	90,881	Teachers – General
Wasilewski-Wake, D	87,338	Teachers – General
Wasylofski, D	92,634	Teachers – General
Waters, A	99,844	Teachers – General
Watt, B	92,481	Teachers – General
Watts, B	91,268	Teachers – General
Weber, J	90,971	Teachers – General
Weekes, E	89,485	Teachers – General
Wenzel, I	89,485	Teachers – General
West, J	90,015	Teachers – General
Westergard, R	92,481	Teachers – General
White, L	112,173	Principal
Whitely, K	88,452	Teachers – General
Wiebe, R	103,673	Teachers – General
Wiess, B	109,707	Vice Principal
Wilczynski, L	77,378	Teachers – General
Wilson, E	89,485	Teachers – General
Wilson, T	95,676	Teachers – General
Wlasiuk, A	87,412	Teachers – General
Wozney, M	91,268	Teachers – General
Yaholkoski, C	100,958	Teachers – General
Yakimoski, G	93,323	Teachers – General
Yard, S	89,523	Teachers – General
Yerex, J	89,485	Teachers – General
Zajac, R	83,570	Vice Principal
Zaleski, L	86,943	Trades and Technical Support
Zaman, P	98,679	Teachers – General
Zant, C	92,047	Teachers – General
Zary, P	98,885	Teachers – General
Zelisney, W	89,485	Teachers – General
Zubec, G	89,485	Teachers – General

**St. James-Assiniboia School Division**  
Schedule of Compensation Equal to or Over \$75,000  
For the year ended December 31, 2020

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Name	Salary \$	Position
	172,936	Board of Trustees – Aggregate Compensation