Supplementary Financial Information **December 31, 2019** 



## Independent auditor's report

To the Board of Trustees of St. James-Assiniboia School Division

#### Our opinion

In our opinion, the accompanying supplementary financial information of St. James-Assiniboia School Division (the School Division) for the calendar year ended December 31, 2019 is prepared, in all material respects, in accordance with the basis of preparation described in the note to the supplementary financial information.

#### What we have audited

The School Division's supplementary financial information comprises the schedule of compensation equal to or over \$75,000 in accordance with the Public Sector Compensation Disclosure Act of Manitoba for the calendar year ended December 31, 2019, and the related note (together, the supplementary financial information).

#### Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the supplementary financial information* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence

We are independent of the School Division in accordance with the ethical requirements that are relevant to our audit of the supplementary financial information in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

#### *Emphasis of matter – basis of accounting*

We draw attention to the note to the supplementary financial information, which describes the basis of accounting. The supplementary financial information is prepared to assist the School Division to comply with the specified requirements criteria established within the Public Sector Compensation Disclosure Act of Manitoba. As a result, the supplementary financial information may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

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# Responsibilities of management and those charged with governance for the supplementary financial information

Management is responsible for the preparation of the supplementary financial information in accordance with the basis for preparation as described in the note to the supplementary financial information, and for such internal control as management determines is necessary to enable the preparation of supplementary financial information that is free from material misstatement, whether due to fraud or error.

In preparing the supplementary financial information, management is responsible for assessing the School Division's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the School Division or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the School Division's financial reporting process.

#### Auditor's responsibilities for the audit of the supplementary financial information

Our objectives are to obtain reasonable assurance about whether the supplementary financial information as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this supplementary financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the supplementary financial information, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Pricewaterhouse Coopers UP

**Chartered Professional Accountants** 

Winnipeg, Manitoba June 29, 2020

Note to the Schedule of Compensation Equal to or Over of \$75,000 For the year ended December 31, 2019

#### **Basis of accounting:**

a) Compensation of \$75,000 or more

The attached schedule lists employees who received compensation of \$75,000 or more during the calendar year ended December 31, 2019. The amounts are calculated in accordance with The Public Sector Compensation Disclosure Act of Manitoba.

b) Aggregate compensation to board members

The attached schedule also discloses the amount of the payments, in aggregate, to the Board of Trustees during the calendar year ended December 31, 2019. The amounts are calculated in accordance with The Public Sector Compensation Disclosure Act of Manitoba.

Schedule of Compensation Equal to or Over \$75,000

For the year ended December 31, 2019

| Name                | Salary<br>\$ | Position           |
|---------------------|--------------|--------------------|
| Acorn, E            | 94,715       | Teachers – General |
| Adamson, K          | 76,821       | Teachers – General |
| Ager, M             | 90,897       | Teachers – General |
| Aguirre-Pineda, M   | 80,580       | Teachers – General |
| Amaral, S           | 103,811      | Vice Principal     |
| Ammann-Lanthier, G  | 76,646       | Teachers – General |
| Andranistakis, K    | 75,248       | Teachers – General |
| Arsenault, S        | 83,412       | Teachers – General |
| Atcheson, S         | 93,274       | Teachers – General |
| Auselin, R          | 96,911       | Teachers – General |
| Baker, J            | 117,917      | Principal          |
| Bakker, K           | 92,481       | Teachers – General |
| Banks, C            | 105,566      | Vice Principal     |
| Banman, J           | 87,352       | Network Technician |
| Barnabe, C          | 80,839       | Teachers – General |
| Baydock, D          | 89,529       | Teachers – General |
| Baydock, T          | 128,531      | Principal          |
| Beaudin, N          | 95,156       | Teachers – General |
| Beazley, T          | 84,251       | Teachers – General |
| Bell, H             | 87,818       | Teachers – General |
| Bell, R             | 98,315       | Vice Principal     |
| Benjaminson, B      | 91,058       | Teachers – General |
| Bennett, Carla D    | 102,693      | Teachers – General |
| Bergen, T           | 80,911       | Teachers – General |
| Bergeron, S         | 77,375       | Teachers – General |
| Bergmuller, K       | 97,696       | Teachers – General |
| Bernhard, C         | 83,677       | Teachers – General |
| Betz, G             | 84,412       | Teachers – General |
| Betz, P             | 125,579      | Principal          |
| Betz, T             | 84,460       | Teachers – General |
| Beynon-Patterson, D | 89,529       | Teachers – General |
| Biggar, K           | 89,153       | Teachers – General |
| Bilous, J           | 97,586       | Teachers – General |
| Birk, S             | 89,529       | Teachers – General |
| Blacker, H          | 92,324       | Teachers – General |
| Blahut, T           | 98,108       | Teachers – General |
| Blair, T            | 75,071       | Teachers – General |
| Blake, J            | 85,026       | Teachers – General |
| Blankenborg, D      | 92,481       | Teachers – General |
| Bobby-Hrom, M       | 92,862       | Teachers – General |
| Bodnar, J           | 90,048       | Teachers – General |
| Bohemier, P         | 84,460       | Teachers – General |
| Bonnici, C          | 84,690       | Teachers – General |
| Borthistle, K       | 96,847       | Teachers – General |
| Boughton, K         | 87,412       | Teachers – General |
| Boville, J          | 85,824       | Teachers – General |
| Bowering, N         | 85,853       | Teachers – General |
| Boychuk, J          | 103,101      | Teachers – General |
| • *                 | ,            |                    |

| Name                 | Salary<br>\$ | Position                        |
|----------------------|--------------|---------------------------------|
|                      |              |                                 |
| Boyko, A             | 95,156       | Teachers – General              |
| Boyko, N             | 119,114      | Principal                       |
| Braun, J             | 109,221      | Vice Principal                  |
| Briand, L            | 101,521      | Teachers – General              |
| Briggs, K            | 89,978       | Teachers – General              |
| Browne, G            | 78,308       | Teachers – General              |
| Buchanan, K          | 83,187       | Teachers – General              |
| Buchanan, N          | 90,569       | Teachers – General              |
| Buckwold, J          | 125,579      | Principal                       |
| Bults, J             | 75,316       | Teachers – General              |
| Burdeniuk, H         | 95,849       | Teachers – General              |
| Burland, S           | 83,260       | Teachers – General              |
| Burnett, F           | 105,475      | Vice Principal                  |
| Butcher, C           | 95,156       | Teachers – General              |
| Byrne, K             | 95,271       | Teachers – General              |
| Callaway, L          | 94,172       | Teachers – General              |
| Calvert, R           | 119,930      | Mgr Facilities & Maintenance    |
| Cantafio, N          | 90,466       | Teachers – General              |
| Cardinal, T          | 84,460       | Teachers – General              |
| Carey, D             | 89,797       | Teachers – General              |
| Carnegie, R          | 149,116      | Director Info Technology        |
| Carter, K            | 92,481       | Teachers – General              |
| Carvelli, K          | 77,187       | Teachers – General              |
| Cassell, C           | 95,156       | Teachers – General              |
| Cassell, J           | 95,675       | Teachers – General              |
| Casselman, J         | 97,177       | Teachers – General              |
| Cathcart, S          | 96,098       | Teachers – General              |
| Champagne, S         | 92,381       | Teachers – General              |
| Chapdelaine, A       | 91,113       | Teachers – General              |
| Chase, D             | 89,529       | Teachers – General              |
| Chevrefils, M        | 98,901       | Teachers – General              |
| Choboter, C          | 90,048       | Teachers – General              |
| Cichosz, Z           | 91,632       | Teachers – General              |
| Cleave, J            | 92,749       | Teachers – General              |
| Coates, G            | 91,113       | Teachers – General              |
| Collins, N           | 86,019       | Teachers – General              |
| Connolly, P          | 86,563       | Teachers – General              |
| Connor, A            | 80,316       | Teachers – General              |
| Copeland, L          | 90,460       | Teachers – General              |
| Cordova, J           | 112,765      | Principal                       |
|                      |              |                                 |
| Cost, D              | 148,662      | Assistant Superintendent        |
| Couch, J             | 94,512       | Principal<br>Teachers – General |
| Coutris-Hrousalas, D | 90,421       | Teachers – General              |
| Cox, E               | 91,284       |                                 |
| Craciun, S           | 90,048       | Teachers – General              |
| Crawshaw, L          | 84,979       | Teachers – General              |
| Cretton, C           | 87,267       | Teachers – General              |
| D'Auteuil, M         | 95,156       | Teachers – General              |

| Name               | Salary<br>\$ | Position                    |
|--------------------|--------------|-----------------------------|
| Daniels, L         | 117,917      | Principal                   |
| Danyluk-Schmidt, D | 89,572       | Teachers – General          |
| Deacon, P          | 98,709       | Asst Mgr Facilities & Maint |
| Dempster, T        | 77,753       | Teachers – General          |
| Derouard, J        | 95,156       | Teachers – General          |
| Derouard, J        | 75,742       | Teachers – General          |
| Derraugh, M        | 88,306       | Teachers – General          |
| Deserranno, D      | 109,740      | Vice Principal              |
| Desgagners, M      | 86,450       | Teachers – General          |
| Desmarais, L       | 95,593       | Teachers – General          |
| Desousa, S         | 84,460       | Teachers – General          |
| Deyoe, C           | 81,667       | Teachers – General          |
| Dickens, W         | 80,617       | Teachers – General          |
| Dickson, D         | 89,145       | Teachers – General          |
| Dobbyn, S          | 84,460       | Teachers – General          |
| Doerksen, C        | 89,529       | Teachers – General          |
| Dowd, E            | 86,215       | Teachers – General          |
| Doyle, J           | 104,949      | Teachers – General          |
| Dryburgh, P        | 97,019       | Teachers – General          |
| Drysdale, S        | 93,276       | Teachers – General          |
| Dueck, K           | 131,875      | Principal                   |
| Dunphy, L          | 92,622       | Teachers – General          |
| Dvorak, D          | 96,911       | Teachers – General          |
| Dyrland, P         | 84,460       | Teachers – General          |
| Edginton, K        | 76,261       | Teachers – General          |
| Edinger, S         | 97,424       | Teachers – General          |
| Edwards, G         | 95,156       | Teachers – General          |
| Edwards, L         | 112,173      | Vice Principal              |
| Einarson Woods, D  | 93,933       | Teachers – General          |
| Engel, B           | 89,529       | Teachers – General          |
| Enns, B            | 82,921       | Teachers – General          |
| Ernst, M           | 91,284       | Teachers – General          |
| Eyjolfson, A       | 97,303       | Vice Principal              |
| Eyjolfson, L       | 95,942       | Teachers – General          |
| Ferguson-Baird, R  | 109,221      | Principal                   |
| Fernie, P          | 84,979       | Teachers – General          |
| Ferriello, T       | 89,529       | Teachers – General          |
| Fewer, G           | 98,108       | Teachers – General          |
| Fewes, S           | 95,675       | Teachers – General          |
| Fitzner, N         | 88,205       | Teachers – General          |
| Flamand, G         | 78,814       | Maintenance Foreman         |
| Fletcher, S        | 86,050       | Teachers – Limited Term     |
| Flynn, P           | 89,529       | Teachers – General          |
| Fogel, M           | 84,460       | Teachers – General          |
| Forcand, R         | 87,241       | Teachers – General          |
| Ford, G            | 91,284       | Teachers – General          |
| Ford, Kristin A    | 84,460       | Teachers – General          |
| Francis, T         | 87,412       | Teachers – General          |

| Name              | Salary<br>\$ | Position                  |
|-------------------|--------------|---------------------------|
|                   | Ψ            |                           |
| Friesen, M        | 165,836      | Secretary Treasurer       |
| Frolek, J         | 100,057      | Teachers – General        |
| Frye-K            | 90,897       | Teachers – General        |
| Gabriel, C        | 84,498       | Teachers – General        |
| Gagne, J          | 101,773      | Coordinator               |
| Galka, R          | 94,471       | Teachers – General        |
| Gallo, F          | 85,072       | Teachers – General        |
| Gaucher-Hauta, S  | 89,529       | Teachers – General        |
| Gluska, T         | 100,098      | Teachers – General        |
| Godin, M          | 84,460       | Teachers – General        |
| Goetz, K          | 84,947       | Teachers – General        |
| Goetz, K          | 98,491       | Teachers – General        |
| Gomes, M          | 116,681      | Principal                 |
| Grant, C          | 91,005       | Teachers – General        |
| Grant, T          | 97,311       | Teachers – General        |
| Halbert, J        | 94,431       | Teachers – General        |
| Halbert, S        | 90,769       | Teachers – General        |
| Hamilton, S       | 98,317       | Teachers – General        |
| Hamm, M           | 84,460       | Teachers – General        |
| Hardy, J          | 92,481       | Teachers – General        |
| Harland, C        | 87,412       | Teachers – General        |
| Harland, P        | 92,481       | Teachers – General        |
| Harvey, C         | 131,263      | Mgr Human Resources       |
| Hasey, A          | 89,529       | Teachers – General        |
| Hayes, I          | 98,108       | Teachers – General        |
| Hayward, B        | 89,858       | Teachers – General        |
| Hayward, R        | 86,503       | Teachers – General        |
| Hazen, N          | 92,409       | Teachers – General        |
| Heerah, S         | 102,757      | Teachers – General        |
| Hernandez, J      | 89,529       | Teachers – General        |
| Hiebert, K        | 89,875       | Teachers – General        |
| Hilder, K         | 89,529       | Teachers – General        |
| Hindle, K         | 98,614       | Teachers – General        |
| Hoch, H           | 116,681      | Principal                 |
| Hoplock, D        | 75,557       | Transportation Supervisor |
| Humphries, A      | 91,599       | Mgr Int'l Student Program |
| Hurd, J           | 93,705       | Teachers – General        |
| Ingram, C         | 98,108       | Teachers – General        |
| Ingram, D         | 89,529       | Teachers – General        |
| Irvine, C         | 81,570       | Teachers – General        |
| Isfeld-Jones, H   | 85,500       | Teachers – General        |
| James, S          | 109,221      | Vice Principal            |
| Janzen Roth, E    | 106,542      | Teachers – General        |
| Janzen, M         | 87,814       | Teachers – General        |
| Jenner, M         | 90,718       | Teachers – General        |
| Jensen Kostiuk, W | 84,460       | Teachers – General        |
| Jimenez, J        | 89,529       | Teachers – General        |
| Joachim, S        | 95,156       | Teachers – General        |

| Name                        | Salary<br>\$     | Position                                 |
|-----------------------------|------------------|--|
| Johnson, G                  | 91,890           | Teachers – General                       |
| Johnson, J                  | 89,586           | Teachers – General                       |
| Johnston, T                 | 98,108           | Teachers – General                       |
| Johnsrud, E                 | 92,481           | Teachers – General                       |
| Jones, H                    | 89,402           | Teachers – General                       |
| Jones, L                    | 104,330          | Vice Principal                           |
| Kaczmarz. K                 | 91,734           | Teachers – General                       |
| Kagazo, W                   | 101,521          | Teachers – General                       |
| Kalynchuk, D                | 127,334          | Principal                                |
| Kangas, R                   | 93,487           | Teachers – General                       |
| Kauppila, A                 | 87,333           | Teachers – General                       |
| Kavadas, S                  | 89,529           | Teachers – General                       |
| Kavadas, V                  | 91,284           | Teachers – General                       |
| Kehler, J                   | 96,472           | Teachers – General                       |
| Kent, S                     | 112,173          | Principal                                |
| Kerr, D                     | 797,253          | Network Technician                       |
| Kerr, J                     | 94,852           | Teachers – General                       |
| Khan, H                     | 97,146           | Teachers – General                       |
| Kinasevych, Z               | 102,408          | Teachers – General                       |
| Kirk, S                     | 79,297           | Teachers – General                       |
| Kirkland, D                 | 91,284           | Teachers – General                       |
| Klassen, C                  | 83,645           | Teachers – General                       |
| Klassen, D                  | 95,156           | Teachers – General                       |
| Koester, S                  | 88,338           | Teachers – General                       |
| Kolton, B                   | 83,163           | Teachers – General                       |
| Koslowsky, L                | 89,763           | Teachers – General                       |
| Kostenchuk, D               | 92,481           | Teachers – General                       |
| Kostiuk, J                  | 92,749           | Teachers – General                       |
| Kozyra, J                   | 89,529           | Teachers – General                       |
| Krahn-Matias, C             | 85,828           | Teachers – General                       |
|                             | 92,481           | Teachers – General                       |
| Krecsy, J<br>Kwiatkowski, A | 77,263           | Teachers – General                       |
| Labaty, C                   | 131,263          | Mgr Human Resources                      |
| Labossiere, S               | 86,215           | Teachers – General                       |
|                             | 96,943           | Teachers – General                       |
| Lachance, C<br>Lafrance, J  | 96,943           | Teachers – General                       |
|                             |                  | Teachers – General                       |
| Laing, M                    | 90,619           | Teachers – General                       |
| Langelaar, N                | 92,481<br>95,194 | Teachers – General                       |
| Langrell, R                 |                  | Teachers – General                       |
| Latozke, C<br>Lauder, M     | 90,048           | Teachers – General                       |
|                             | 92,481           | Teachers – General                       |
| Lavallee, C                 | 90,313           |  |
| Lazar, S                    | 109,740          | Principal                                |
| Lewis, S                    | 87,363           | Teachers – General<br>Teachers – General |
| Libby, D                    | 105,764          | Teachers – General                       |
| Lindsay, R                  | 84,979           |  |
| Lines, J                    | 88,911           | Teachers – General                       |
| Lionetti Calheiros, M       | 84,460           | Teachers – General                       |

| Name             | Salary  | Position             |
|------------------|---------|----------------------|
|                  | \$      |                      |
| Lipinski, W      | 131,875 | Principal            |
| Lister, A        | 109,221 | Vice Principal       |
| Lizotte, K       | 117,126 | Principal            |
| Lloyd, B         | 89,529  | Teachers – General   |
| Locken, P        | 121,534 | Principal            |
| Lockhart, A      | 93,521  | Teachers – General   |
| Lockhart, D      | 81,248  | Teachers – General   |
| Lockhart, W      | 89,529  | Teachers – General   |
| Lodwick, B       | 96,911  | Teachers – General   |
| Loewen, K        | 95,156  | Teachers – General   |
| Long, A          | 76,693  | Teachers – General   |
| Lough, B         | 214,613 | Chief Superintendent |
| MacCutcheon, J   | 110,976 | Vice Principal       |
| MacKay, C        | 92,912  | Teachers – General   |
| MacLean, J       | 89,529  | Teachers – General   |
| MacLean-Pilat, S | 78,448  | Teachers – General   |
| MacLeod, T       | 92,711  | Teachers – General   |
| MacNeil, D       | 109,221 | Vice Principal       |
| MacWilliam, M    | 91,284  | Teachers – General   |
| Marcoux, A       | 95,615  | Teachers – General   |
| Marquart, K      | 92,374  | Teachers – General   |
| Marshall,S       | 84,460  | Teachers – General   |
| Martin, J        | 95,156  | Teachers – General   |
| Masi, K          | 79,886  | Teachers – General   |
| Matthewman, J    | 104,571 | Vice Principal       |
| Mavroudis, C     | 93,052  | Teachers – General   |
| Maxwell, J       | 90,495  | Teachers – General   |
| McBey, W         | 88,185  | Teachers – General   |
| McCallum, D      | 82,905  | Teachers – General   |
| McCorrister, K   | 96,895  | Teachers – General   |
| McDonald, A      | 87,800  | Teachers – General   |
| McDonald, K      | 110,589 | Principal            |
| McGavock, R      | 87,843  | Teachers – General   |
| McGowan, L       | 91,018  | Teachers – General   |
| McGuire, P       | 92,702  | Teachers – General   |
| McKenzie, L      | 90,048  | Teachers – General   |
| McKenzie, M      | 89,529  | Teachers – General   |
| McKenzie, R      | 89,579  | Teachers – General   |
| McKiel, A        | 100,082 | Teachers – General   |
| McKinnon, C      | 90,926  | Teachers – General   |
| McLachlan, G     | 89,529  | Teachers – General   |
| McLachlan, P     | 104,379 | Teachers – General   |
| McLauchlan, T    | 97,649  | Teachers – General   |
| McLean, A        | 105,470 | Teachers – General   |
| McMaster, K      | 83,448  | Teachers – General   |
| McMillan, S      | 89,858  | Teachers – General   |
| McPherson, K     | 98,130  | Teachers – General   |
| Melo, S          | 118,622 | Principal            |
|                  | -,      |                      |

| Name          | Salary<br>\$ | Position                 |
|---------------|--------------|--------------------------|
| Melville, C   | 110,654      | Asst Secretary Treasurer |
| Memka, J      | 94,605       | Teachers – General       |
| Memka, W      | 95,156       | Teachers – General       |
| Mercier, J    | 95,156       | Teachers – General       |
| Metelski, J   | 96,705       | Teachers – General       |
| Mikkelson, C  | 90,569       | Teachers – General       |
| Mikkelson, S  | 93,052       | Teachers – General       |
| Militano, R   | 77,115       | Teachers – General       |
| Millard, R    | 90,048       | Teachers – General       |
| Miller, D     | 97,296       | Teachers – General       |
| Miller, J     | 75,457       | Teachers – General       |
| Miller, J     | 95,156       | Teachers – General       |
| Miller, R     | 109,221      | Principal                |
| Mitchell, C   | 102,992      | Teachers – General       |
| Moffatt, J    | 119,114      | Principal                |
| Moffatt, N    | 109,221      | Principal                |
| Montebruno, R | 105,944      | Teacher – General        |
| Morgan, D     | 92,481       | Teachers – General       |
| Moskal, M     | 89,422       | Teachers – General       |
| Muir, M       | 92,481       | Teachers – General       |
| Narvey, D     | 111,490      | Coordinator              |
| Neil, C       | 92,481       | Teachers – General       |
| Nemetchek, J  | 89,529       | Teachers – General       |
| Nemetchek, J  | 100,599      | Teachers – General       |
| Neudorf, J    | 104,290      | Teachers – General       |
| Neufeld, B    | 75,513       | Purchasing Agent         |
| Neufeld, H    | 89,624       | Teachers – General       |
| Ngegba, M     | 84,979       | Teachers – General       |
| Noel, L       | 95,156       | Teachers – General       |
| Nowosad, C    | 84,460       | Teachers – General       |
| Nuytten, R    | 104,287      | Vice Principal           |
| O'Brien, J    | 106,579      | Vice Principal           |
| O'Neail, D    | 90,048       | Teachers – General       |
| O'Gloza, J    | 75,407       | Teachers – General       |
| Oliver, M     | 89,529       | Teachers – General       |
| Orloff, D     | 90,922       | Teachers – General       |
| Orloff, M     | 92,481       | Teachers – General       |
| Orsulak, T    | 92,481       | Teachers – General       |
| Ostermann, L  | 99,300       | Teachers – General       |
| Overby, A     | 98,720       | Teachers – General       |
| Page, L       | 101,463      | Teachers – General       |
| Palmer, H     | 116,162      | Principal                |
| Palson, J     | 97,146       | Teachers – General       |
| Paragg, M     | 102,757      | Teachers – General       |
| Parker, T     | 92,481       | Teachers – General       |
| Paton, H      | 91,284       | Teachers – General       |
| Pattie, A     | 86,215       | Teachers – General       |
| Paul, A       | 95,675       | Teachers – General       |
|               | •            |                          |

| Name                | Salary<br>\$ | Position               |
|---------------------|--------------|------------------------|
|                     | Ψ            |                        |
| Pauls,S             | 103,954      | Teachers – General     |
| Pedersen, M         | 85,828       | Teachers – General     |
| Pelletier, R        | 137,146      | Principal              |
| Pelletier, V        | 92,817       | Teachers – General     |
| Penning, A          | 86,082       | Teachers – General     |
| Perry, T            | 88,729       | Teachers – General     |
| Perry, Y            | 90,769       | Teachers – General     |
| Peters, J           | 98,246       | Teachers – General     |
| Peters, K           | 98,108       | Teachers – General     |
| Phelps, M           | 104,747      | Teachers – General     |
| Picknicki, C        | 98,108       | Teachers – General     |
| Pinkerton, K        | 77,422       | Teachers – General     |
| Place, L            | 95,156       | Teachers – General     |
| Plesh, H            | 81,937       | Teachers – General     |
| Plotnik, E          | 100,510      | Teachers – General     |
| Poiron, D           | 90,469       | Teachers – General     |
| Pollock, A          | 98,108       | Teachers – General     |
| Pope, S             | 81,523       | Teachers – General     |
| Popiel, C           | 98,108       | Teachers – General     |
| Posillipo, L        | 89,529       | Teachers – General     |
| Powell, B           | 98,108       | Teachers – General     |
| Prairie, L          | 95,156       | Teachers – General     |
| Price, V            | 96,911       | Teachers – General     |
| Proulx, H           | 91,519       | Teachers – General     |
| Proulx, M           | 87,412       | Teachers – General     |
| Quinn-Lafleche, D   | 91,519       | Teachers – General     |
| Radley, S           | 95,675       | Teachers – General     |
| Reid, L             | 81,025       | Teachers – General     |
| Reimer, D           | 91,284       | Teachers – General     |
| Reimer, K           | 83,375       | Teachers – General     |
| Rempel, J           | 79,234       | Teachers – General     |
| Richardson Mason, P | 96,524       | Teachers – General     |
| Richardson-Doig, A  | 89,529       | Teachers – General     |
| Richtik, M          | 93,052       | Teachers – General     |
| Riddell, K          | 92,481       | Teachers – General     |
| Riddell, M          | 89,529       | Teachers – General     |
| Riddell, S          | 96,949       | Teachers – General     |
| Rigas, N            | 79,169       | Computer Hardware Tech |
| Rivard, C           | 99,532       | Teachers – General     |
| Rivet, C            | 83,799       | Teachers – General     |
| Roadley, P          | 87,412       | Teachers – General     |
| Robson, J           | 92,481       | Teachers – General     |
| Rogala, C           | 96,246       | Teachers – General     |
| Rogala, K           | 76,310       | Teachers – General     |
| Rogers, D           | 85,828       | Teachers – General     |
| Rogowy, J           | 90,164       | Teachers – General     |
| Rohringer, C        | 97,297       | Teachers – General     |
| Rose, C             | 77,263       | Teachers – General     |
|                     |              |                        |

| Name               | Salary<br>\$ | Position                 |
|--------------------|--------------|--------------------------|
| Rose, H            | 105,142      | Teachers – General       |
| Ross, J            | 94,949       | Coordinator              |
| Ross, S            | 94,471       | Teachers – General       |
| Rothwell, J        | 106,763      | Vice Principal           |
| Russell, A         | 104,029      | Teachers – General       |
| Russell, J         | 81,688       | Teachers – General       |
| Sagert, D          | 86,450       | Teachers – General       |
| Saindon-Syring, M  | 98,108       | Teachers – General       |
| Sarahs, D          | 84,979       | Teachers – General       |
| Scarpino, T        | 95,156       | Teachers – General       |
| Scham, K           | 77,497       | Teachers – General       |
| Schmeichel, B      | 91,650       | Teachers – General       |
| Schmidt, B         | 90,108       | Teachers – General       |
| Schmidt-Humiski, K | 101,521      | Teachers – General       |
| Schmitt, B         | 91,284       | Teachers – General       |
| Schmitt, J         | 86,641       | Teachers – General       |
| Scott, R           | 102,992      | Teachers – General       |
| Sculthorp, C       | 97,736       | Teachers – General       |
| Sdrolias, P        | 95,156       | Teachers – General       |
| Selinger, C        | 84,979       | Teachers – General       |
| Senecal, R         | 96,562       | Teachers – General       |
| Sewell, T          | 104,747      | Teachers – General       |
| Shabaga, J         | 91,284       | Teachers – General       |
| Shandler, D        | 86,877       | Network Technician       |
| Shepherd, T        | 98,108       | Teachers – General       |
| Shoesmith, D       | 97,682       | Teachers – General       |
| Siemens, S         | 92,481       | Teachers – General       |
| Sinclair, C        | 98,108       | Teachers – General       |
| Slyker, C          | 86,603       | Teachers – General       |
| Smart, R           | 79,239       | Teachers – General       |
| Smith, A           | 79,332       | Teachers – General       |
| Smith, D           | 89,529       | Teachers – General       |
| Smith, D           | 81,509       | Supervisor Library/Media |
| Smith, S           | 90,453       | Teachers – General       |
| Smith, T           | 89,529       | Teachers – General       |
| Sobkowicz, J       | 98,108       | Teachers – General       |
| Sobokowski, J      | 83,300       | Teachers – General       |
| Solinski, L        | 98,108       | Teachers – General       |
| Soulatzkoff, H     | 91,284       | Teachers – General       |
| Sourisseau, K      | 91,322       | Teachers – General       |
| Spado, D           | 77,681       | Teachers – General       |
| Spafford, C        | 98,801       | Teachers – General       |
| Speechley, D       | 91,263       | Teachers – General       |
| Spiers, J          | 90,100       | Teachers – General       |
| Spradbrow, C       | 89,529       | Teachers – General       |
| Sproll, K          | 89,529       | Teachers – General       |
| Stark, J           | 97,146       | Teachers – General       |
| Starkell, K        | 95,156       | Teachers – General       |

| Name            | Salary<br>\$ | Position                    |
|-----------------|--------------|-----------------------------|
|                 | Ŷ            |                             |
| Stechishin, A   | 91,410       | Mgr Info Technology         |
| Steeves, J      | 89,529       | Teachers – General          |
| Steffler, L     | 131,844      | Principal                   |
| Stephenson, B   | 103,811      | Vice Principal              |
| Stern, S        | 77,654       | Teachers – General          |
| Steuart, S      | 95,675       | Teachers – General          |
| Stevenson, A    | 89,567       | Teachers – General          |
| Stewart, C      | 90,497       | Teachers – General          |
| Stewart, D      | 92,873       | Teachers – General          |
| Straub, K       | 98,342       | Teachers – General          |
| Stroppa, C      | 87,495       | Teachers – General          |
| Stuart, L       | 84,979       | Teachers – General          |
| Swain, T        | 97,110       | Teachers – General          |
| Swereda, L      | 90,438       | Teachers – General          |
| Tackie, S       | 89,567       | Teachers – General          |
| Tambakis, C     | 84,460       | Teachers – General          |
| Tambakis, T     | 98,414       | Teachers – General          |
| Tarrant, T      | 109,221      | Principal                   |
| Taylor, L       | 90,277       | Teachers – General          |
| Taylor, W       | 87,837       | Manager Continuing Ed       |
| Thiessen, S     | 87,053       | Teachers – General          |
| Thordarson, J   | 92,038       | Teachers – General          |
| Thorsteinson, D | 86,194       | Teachers – General          |
| Thorsteinson, T | 90,935       | Teachers – General          |
| Toms, B         | 90,048       | Teachers – General          |
| Trembath, D     | 95,156       | Teachers – General          |
| Tsouras, J      | 99,200       | Teachers – General          |
| Tuchscherer, T  | 84,460       | Teachers – General          |
| Turabian, M     | 89,529       | Teachers – General          |
| Turner, K       | 98,108       | Teachers – General          |
| Tyler, A        | 104,425      | Teachers – General          |
| Valentim, G     | 114,174      | Principal                   |
| Van Aggelen, A  | 96,138       | Teachers – General          |
| Vanderwey, L    | 84,547       | Teachers – General          |
| Vendramelli, S  | 78,927       | Teachers – General          |
| Vermette, R E   | 86,150       | Teachers – General          |
| Vermette, R A   | 95,156       | Teachers – General          |
| Vermelyen, B    | 89,529       | Teachers – General          |
| Vielfaure, M    | 84,561       | Teachers – General          |
| Vincent, E      | 78,293       | Teachers – General          |
| Vincent, K      | 84,460       | Teachers – General          |
| Vodopivec, J    | 89,529       | Teachers – General          |
| Vosper, D       | 89,529       | Teachers – General          |
| Wachs, L        | 89,529       | Teachers – General          |
| Wake, K         | 87,388       | Coordinator 0.5/Teacher 0.5 |
| Wake, M         | 158,810      | Assistant Superintendent    |
| Wall, L         | 95,156       | Teachers – General          |
| Wall, T         | 86,260       | Teachers – General          |

| Name                 | Salary<br>\$ | Position                      |
|----------------------|--------------|-------------------------------|
| Walterson, S         | 97,323       | Teachers – General            |
| Warrenchuk-Rankin, L | 103,992      | Teachers – General            |
| Wasilewski, G        | 86,044       | Teachers – General            |
| Wasilewski, S        | 90,897       | Teachers – General            |
| Wasilewski-Wake, D   | 87,392       | Teachers – General            |
| Wasylowski, D        | 93,093       | Teachers – General            |
| Waters, A            | 98,514       | Teachers – General            |
| Watt, B              | 92,481       | Teachers – General            |
| Watts, B             | 91,284       | Teachers – General            |
| Weber, J             | 89,978       | Teachers – General            |
| Weekes, E            | 89,529       | Teachers – General            |
| Welligan, D          | 90,775       | Teachers – General            |
| Wenzel, I            | 89,529       | Teachers – General            |
| West, J              | 90,048       | Teachers – General            |
| Westergard, R        | 92,481       | Teachers – General            |
| White, L             | 112,173      | Principal                     |
| Whitely, K           | 88,452       | Teachers – General            |
| Wiebe, R             | 103,780      | Teachers – General            |
| Wiess, B             | 113,257      | Vice Principal                |
| Wilson, E            | 89,529       | Teachers – General            |
| Wilson, T            | 95,156       | Teachers – General            |
| Winsnes, P           | 84,460       | Teachers – Limited Term       |
| Wlasiuk, A           | 87,412       | Teachers – General            |
| Wozney, M            | 91,284       | Teachers – General            |
| Yaholkoski, C        | 101,002      | Teachers – General            |
| Yakimoski, G         | 92,590       | Teachers – General            |
| Yard, S              | 89,529       | Teachers – General            |
| Yerex, J             | 89,567       | Teachers – General            |
| Zaleski, L           | 86,878       | Network Technician            |
| Zaman, P             | 98,679       | Teachers – General            |
| Zant, C              | 92,055       | Teachers – General            |
| Zary, P              | 98,901       | Teachers – General            |
| Zelisney, W          | 89,529       | Teachers – General            |
| Zinn, H              | 87,016       | Teachers – General            |
| Zubec, G             | 89,529       | Teachers – General            |
|                      | 470.070      | Board of Trustees - Aggregate |
|                      | 178,979      | Compensation                  |