



## ST. JAMES-ASSINIBOIA SCHOOL DIVISION

### BY- LAW 317-21

### Consolidation of By-Laws 297-19, 309-20, and 315-21

### BOARD MEMBER COMPENSATION AND EXPENSES (TRUSTEE INDEMNITY)

A BY-LAW of the St. James-Assiniboia School Division providing for the compensation of members of the Board of Trustees of the Division as additional indemnities.

AND WHEREAS, pursuant to the provisions of The Public Schools Act and the amendments thereto, it is deemed expedient and advisable to provide for the payment of indemnities to the Chairperson of the Board and to each Trustee;

NOW THEREFORE, the Trustees of the St. James-Assiniboia School Division in session assembled enact as follows:

1. That effective January 1, 2020, annual indemnities be established as follows:  
(since January 1984 reviewed on annual basis – Regulation BID-R)

2020 Rates

Chair of the Board	\$23,000
Vice Chair of the Board	\$20,000
Standing Committee Chairs (Personnel, Education, Finance/Facilities, Community Engagement)	\$19,000
All Other Trustees	\$18,000

2. That each January 1st thereafter, Trustees' indemnities shall be adjusted according to the rate of increase in the Consumer Price Index for the Winnipeg Region 2002 base for the 12 month period ending in the month of December immediately preceding January 1st in any year; and that annually the rates will be adjusted in Regulation BID-R.
3. That, every Trustee be paid monthly installments equivalent to one twelfth (1/12) of the annual indemnity to which he or she may be entitled pursuant to Clause 1 and 2 of this by-law.
4. That, with respect to the change of any Trustee's assignment by the Board, the effective date for the revision to the monthly indemnity paid shall be the month following in which the Trustee's assignment was altered.
5. That the annual indemnity payable hereunder be reduced in the event of a trustee being sanctioned pursuant to a suspension from the school board regarding enforcement of the Trustee Code of Conduct (Statement of Integrity).
6. That every trustee be paid partial reimbursement for high speed internet access equivalent to one half (50%) of the annual cost charged by the Division's service provider for providing high speed internet access as of January 1 of each calendar year. The payment is processed in monthly installments.

7. That the Division supply a computer package (inclusive of hardware and software) to each Trustee every four years. At the end of the term trustees will have the option to purchase the hardware at a depreciated value of 36% per year or return the equipment to the division.

DONE AND PASSED in session assembled this 23rd day of November, 2021.

First Reading: November 9, 2021  
Second Reading: November 23, 2021  
Third/Final Reading: November 23, 2021

  
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Cheryl Smukowich, Chair of the Board

  
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Carrie Melville, Secretary-Treasurer/CFO