



Staff Diversity Self-Declaration

The Division is committed to an inclusive, representative workplace. This data is collected as part of this commitment. All information is kept confidential and is only reported by group as we track and monitor our progress toward our goal. Your participation is encouraged and appreciated; it is not mandatory.

Name: \_\_\_\_\_

School: \_\_\_\_\_ I do not wish to complete this self-declaration form:

What gender do you identify as: \_\_\_\_\_ I do not wish to declare

Please indicate your pronoun(s): \_\_\_\_\_ I do not wish to declare

Do you identify as a member of the 2SLGBTQIA+ community?

Yes  No  I do not wish to declare

If yes, please specify your 2SLGBTQIA+ identity/(ies), if you wish:

\_\_\_\_\_

Do you identify as an Indigenous person?

Yes  No  I do not wish to declare

If yes, please specify your Indigenous cultural-linguistic identity/(ies) if you wish:

\_\_\_\_\_

Do you identify as a person with a disability?

Yes  No  I do not wish to declare

If yes, please specify your disability/(ies) if you wish: \_\_\_\_\_

Do you identify as racialized or as a person of colour?

Yes  No  I do not wish to declare

If yes, please specify your ethnicity/(ies) if you wish: \_\_\_\_\_

Please indicate any additional languages you speak, if any: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

The personal information contained in this survey is collected under the authority of the Public Schools Act and of the Freedom of Information and Protection of Privacy Act (FIPPA) and will be used for the purpose of determining current staff diversity representation so the Division may take steps toward meeting our objective of employing staff representative of the community we serve. By completing this survey, I understand that any other use or disclosure of this personal information will not be permitted without my consent, unless authorized under FIPPA. Furthermore, any questions you have about the collection, use or disclosure of this information, can be directed to the Access and Privacy Officer, St. James-Assiniboia School Division, (204) 888-7951.