ST. JAMES-ASSINIBOIA SCHOOL DIVISION

Great Schools for Growing and Learning

JOB DESCRIPTION: AP1-45

#88832

DIVISION ADMINISTRATRIVE JOB DESCRIPTIONS

POSITION TITLE: DIRECTOR, INCLUSION SUPPORT SERVICES AND

ACCESSIBILITY

REPORTS TO: Superintendent/Chief Executive Officer or Designate

SUPERVISES Inclusion Support Clinicians, Teachers, Coordinators and

Educational Assistants, and Clinical Staff

JOB SUMMARY: To facilitate a model of strength-based collaboration,

assessment and appropriate educational programming for all students; and to foster learning environments where all students can access the curriculum and have a sense of

personal belonging and achievement.

KEY ACCOUNTABILITIES:

- To develop a professional and supportive working relationship between school-based teams, clinical personnel, and support staff to foster a mutual exchange of knowledge and expertise for the purposes of facilitating professional growth and learning.
- 2. To develop recommendations for programming; including delivery, reporting procedures and other items that may improve the effectiveness of the services and communication.
- 3. To collaborate with the province, outside agencies and community partners to enhance service delivery towards inclusive practices.
- 4. To develop budget recommendations and to provide expenditure control on established budgets for Inclusion Support Services and Accessibility.
- 5. To assist the Superintendent's department in placement of students with exceptional needs.
- 6. To act as a direct liaison between the Superintendent's department and school-based administrators; to negotiate community responses and supports to assist with communication and collaboration between home and school.

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- 7. To work in collaboration with coordinators and clinical staff to develop protocol and suggest polices to support needs of students.
- 8. To complete required documents to maintain student support grants and funds from the province.
- 9. To plan, implement and facilitate professional development for MTS, MANTE and CUPE staff as required.
- 10. To assist with any required analysis and serve as a representative on the Negotiations Committee for MANTE.
- 11. To work in collaboration with school-teams to ensure appropriate plans for academic, social/emotional needs and physical accessibility.
- 12. To assume other responsibilities as required.

REQUIRED EDUCATION AND EXPERIENCE:

- Master's Degree in Education
- 10 Years School Administration experience at all levels
- Demonstrated experience in student services
- Ability to communicate in both official languages is considered an asset
- An equivalent combination of education and experience may be acceptable to the Division.

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