ST. JAMES-ASSINIBOIA SCHOOL DIVISION

Great Schools for Growing and Learning

JOB DESCRIPTION: AP2-47

#1572260

ADMINISTRATIVE AND PROFESSIONAL SCHOOL STAFF JOB DESCRIPTIONS

POSITION TITLE: COMMUNITY CONNECTOR

REPORTS TO: Administrator, Indigenous Academic and Community

Support: Protector of Earth

JOB SUMMARY: To support student's strengths and assets and

resolve personal, emotional and social concerns that

interfere with their capacity to access the fullest

benefits of the school experience.

QUALIFICATIONS:

- Master's Degree in Social Work
- School clinician's certificate issued by Manitoba Education
- Registration with Manitoba Institute of Registered Social Workers (M.I.R.S.W.)
- Strong oral and written communication skills
- Demonstrated ability to work as part of an interdisciplinary team
- Previous social work experience
- Education and/or lived experience, work or community involvement specifically related to Indigenous Studies
- Advanced cultural knowledge related to Indigenous issues
- The ability to speak one or more Indigenous languages

PERFORMANCE RESPONSIBILITIES:

- Assist in the successful inclusion of students in our school system; and specifically assist school administrators to develop a positive, caring and supportive school.
- Provide resources and supports to families that strengthen relationships between schools and families; and facilitate effective communication between the school and the students, parents and community.

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- Work with the school to assist students, especially those identified by the student services team - Principal, Guidance Teacher, Resource Teacher, Inclusion and Accessibility Administrator and Clinicians - as appropriate.
- Focus on infusing Indigenous perspectives and building/strengthening community partnerships.
- Develop strong reciprocal relationships between school and families.
- Support collaboration and communication between home and school.
- Support schools in being responsive to the needs of families.
- Increase student engagement and attendance.
- Implement strategies to strengthen the spirit of belonging for families in their school community.
- Provide individual counseling to students to assist with social, emotional and behavioural problems that interfere with the student's school experience and advocate on behalf of the student.
- Work with parents and families to assess and assist with the resolution of problems that interfere with their child's success at school, including attendance concerns.
- Explore, consult and collaborate with other school personnel in establishing and planning for respective roles in working with the student.
- Assist parents and serve as a liaison in the referral of their children to outside agencies and resources as mental health, children's services, social assistance, etc.
- Identify and establish partnerships with other service providers and community agencies to provide services and programs for students and families.
- Make home visits for the purpose of developing a supportive relationship between parents and the school.
- Provide therapeutic groups and/or leadership opportunities for students around social, emotional and behavioural issues and to provide opportunities for growth and development.
- Seek out and promote meaningful roles and opportunities within the community for students to be valued.
- Develop and implement an ongoing after-school program.

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- Provide training and information workshops for parents, and create opportunities for parents to increase involvement in their child's growth and development.
- Maintain accurate and current records for individual students receiving social work services.
- Attend staff, professional, and interagency meetings.
- Assist with professional development of school personnel.
- Keep current of new developments in the field.
- Assume other responsibilities as may be required.

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