

# 101498

GCB-E-1  
GCB-E-2  
GCB-E-3

### **Professional Staff Contracts and Compensation**

The Board shall enter into written contracts with professional staff before such employees assume their duties. Contracts for all professional staff, except those persons assigned to duties as Superintendents shall be in the form prescribed by the Minister of Education as identified in GCB-E-1 (General), GCB-E-2 (Limited Term), and GCB-E-3 (Substitute). Contracts for members of the Superintendent/CEO's Department shall be as agreed by the Board and the person involved. All contracts shall be signed in duplicate, with a copy furnished to the individual.

For purposes of this policy "Professional Staff" shall mean superintendents and any employee who is hired to fulfill duties for which the Minister of Education requires the employee to be certified as a teacher, and shall include teachers, coordinators, department heads, team leaders, program implementation assistants, principals, and vice-principals.

Compensation shall be determined by the current Collective Agreement and/or the terms of the employment contract.

ADOPTED	REVIEWED	REVISED	PAGE
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	Motion 05-14-06	Motion 20-10-08	