## SUBSTITUTE TEACHER REFERENCE FORM

	pplicant named has applied for a substitut			ted that y	ou co	mplete	this	
orm a	and return it to the Board Office as soon as	s possible. Thank	-you.					
KEY	A - Excellent B - Good C - Satisfactory			D - Uns	D - Unsatisfactory			
	PART A			Α	В	С	D	
1.	Effectiveness of Teaching							
2.	Presentation of Lessons (subject knowled	dge, preparation,	differentiated instruction strategies)	1				
3	Commitment to upholding the values of d	liversity, equity ar	nd inclusion					
4.	Teacher/Pupil relations (interest in stude	nts, willingness to	assist students)					
5.	Initiative (new ideas, new methods, proje	ect work)						
6.	Classroom Management							
	PART B			Α	В	С	D	
1.	Work Ethic (general deportment in school	ol, dependability e	tc.)					
2.	Enthusiasm/Commitment to Excellence (	attitude to teachir	ng)					
3.	Staff Relations (collaboration, team work	, etc.)						
4.	Professional Growth (attitude to personal	l and professional	growth)					
	PART C			Α	В	С	D	
	General Efficiency as a Teacher:							
1.	Has this teacher ever been involved in a concerns about boundaries with students		nere were					
2.	Weakness of instruction, if any:							
3.	Strong areas of instruction, if any:							
4.	Do you recommend this teacher to our st	aff as a substitute	??					
5.	If a teaching position is available, would y to our staff?	you recommend th	his teacher 					
6.	Candidates length of service in your area	n:						
REM	ARKS (use the reverse side if necessar	ry):						
REM	ARKS (use the reverse side if necessar	ry):						
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indill	<del>-</del> (μιπι.)	Signatur	C	Da	ii <del>C</del>			
Scho	ol/Address	Position	Occupation					

This personal information is collected under the authority of the Public Schools Act and will be used for personnel administration purposes. It is protected by the Privacy provisions of the Freedom of Information and Protection of Privacy act (FIPPA). This will include the ongoing disclosure of your current name, address, and phone number to the appropriate union or association you are a member of. If you have any questions about the collection contact the Access and Privacy Officer, St. James-Assiniboia School Division, 2574 Portage Avenue, Winnipeg, MB R3J 0H8, 204-888-7951.