

**EVALUATION FRAMEWORK FOR  
DIVISIONAL CURRICULUM AND INSTRUCTIONAL COORDINATORS**

The St. James-Assiniboia School Division's Strategic Plan highlights the need to have an exceptional staff, a balanced divisional financial position and appropriate physical infrastructure that support/enhance students' educational experiences. To this end, the Division further recognizes the importance of providing feedback and encouragement to its curriculum and instructional coordinators in order that they have the opportunity to continuously improve their performance and therefore have a positive impact on the teaching and learning in our schools.

The purpose of the evaluation process is:

- to assess the performance and educational leadership of the coordinators (s) as required by the St. James-Assiniboia School Division
- to ensure a high level of performance by promoting instructional leadership and continuous professional growth and collaboration.

The evaluation processes and procedures are outlined in regulation GCNC-R.

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