#1336596

## BOARD MEMBER STATEMENT OF INTEGRITY AGREEMENT

As a Board Member of the St. James-Assiniboia School Division ("the Division"), I will:

- 1. Understand that our first and greatest concern is the educational welfare of all students attending the public schools, and that all decisions must be based on this understanding;
- 2. Work with other Board members in a spirit of respect, openness, cooperation and proper decorum, in spite of differences of opinion that arise during debate;
- 3. Understand that every Board member has a right to hold and express their individual opinions;
- 4. Not divulge confidential information which is obtained in the capacity as a Board member, and not discuss those matters outside the meeting of the Board or Board Committee;
- 5. Render all decisions based solely on their merits;
- 6. Attend all Board meetings insofar as possible and be responsible for becoming informed on any and all issues coming before the Board, as well as being prepared to discuss and/or act upon all agenda items;
- 7. Seek to facilitate ongoing communication between the Board and students, staff, parents, and all elements of the community;
- 8. Conduct our meetings and foster an environment where all elements of the community can express their ideas;
- 9. Declare a conflict of interest when it arises and excuse ourselves from related discussion and action on that issue;
- 10. Refrain from using our position on the Board for personal or partisan gain;
- 11. Insist on regular and impartial evaluation of all staff, and conduct a yearly selfevaluation and set annual goals;
- 12. Fairly assess all non-instructional aspects of the school operation;
- 13. Support all decisions by the Board to the community once a decision has been reached;
- 14. Understand that we have no authority beyond that which is exercised at the Board meeting, and that we shall not lend the impression that we are speaking on the Board's behalf unless that authority has been so delegated.

I acknowledge that I have read and agree to abide by the St. James-Assiniboia School Division Board of Trustees Statement of Integrity.

(Date signed)

(Signature)

(Name - please print)