#119038

ECAB

## STAFF AND VISITOR IDENTIFICATION (ID Badges)

All employees are required to read and support the following procedures

- 1. All non-uniformed employees/visitors must prominently display their department identification (ID) badge or register as a visitor.
- 2. All visitors such as substitutes, volunteers, coaches, former employees, employee family members and consultants must prominently display a department guest pass.
- 3. Visitor identification shall only be issued after the visitor has signed the log at the designated sign-in desk in each location/school and has completed the requested information, including the employee contact.
- 4. Employees must not permit unknown or unauthorized individuals to pass through points of entry at the same time an authorized person is entering ("piggybacking").
- 5. Persons who are in a division building and are not wearing an identification badge should be asked in a friendly manner if they need assistance. If the visitor is not properly identified, the employee should attempt to escort the individual to the sign-in desk or facility office. Parties who refuse to cooperate shall be reported to the Building Administrator/Principal immediately.
- 6. Building Administrators at their own discretion may conduct spot checks on Badges and may revoke access to any unauthorized personnel.
- 7. Exterior doors and areas not normally available to the public should be kept secure at all times.

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- 8. Any individual must report lost or stolen ID Badges immediately upon discovery to the Building Administrator.
- 9. Any employee not complying with this policy and these procedures may be subject to disciplinary action. Other non-employed persons not complying with this policy may be issued a non-trespass order, permanently barring their access to the facility.
- 10. Building Administrators/Principals are required to review approved forms and reports relating to after-hours access.

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