

# 101991

GBAA-R

**RESPECTFUL WORKPLACE**

The St. James-Assiniboia School Division affirms its commitment to maintain a safe and respectful working environment that is free from harassment and at all times supports the dignity and self-esteem of individuals.

Harassment, bullying or disrespectful treatment will not be tolerated and may even be considered grounds for suspension or dismissal. An employee, who believes she/he is being harassed, bullied or treated disrespectfully by a person in a position of authority, or by a co-worker, or by any other person affiliated with the Division, should report the incident immediately, following the procedures set forth in GBAA-R.

This policy is not intended to apply to cases of suspected child abuse. Child abuse situations are governed by Child Welfare and must be referred directly to Child and Family Services.

ADOPTED	REVIEWED	REVISED	PAGE
28/Mar/06		27/May/14	1 of 1
Motion 06-17-06		Motion 10-11-14	