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HEARING CONSERVATION AND NOISE CONTROL

Purpose

It has been determined that exposure to various levels of noise causes damage to hearing. This policy has been developed in compliance with the Hearing Conservation and Noise Control Regulation (227/94) of the Workplace Safety and Health Act to protect the hearing of all staff working for the St. James-Assiniboia School Division.

Scope

The St. James-Assiniboia School Division arranges and pays for annual hearing assessments and supplies hearing protection devices for employees in areas of elevated noise levels. The assessments are tracked to ensure controls are adequate. Employees working in the following areas are assessed:

Physical Education
Band
Technology (Vocational)
Industrial Arts
Maintenance (Carpenters, etc.)

Compliance

The St. James-Assiniboia School Division requires that:

- Employees working in areas with sustained noise levels between 80dba and 85dba receive hearing assessments.
- Employees working in areas with sustained noise levels between 85dba and 90dba receive hearing assessments and hearing protection.
- Employees working in areas with sustained noise levels exceeding 90dba receive hearing assessments and hearing protection. In cases exceeding 90dba the Division requires the provided hearing protection to be worn at all times the employee is in the area with noise levels exceeding 90dba.