

**TEACHER EVALUATION REPORT TO  
THE SUPERINTENDENT****NEW TEACHERS NEW TO THE DIVISION - Report No. 2**

SCHOOL \_\_\_\_\_

TEACHER \_\_\_\_\_

GRADE(S) TAUGHT \_\_\_\_\_ SUBJECTS  
TAUGHT \_\_\_\_\_**COMPONENTS OF EVALUATION:**Rate each of the categories below with a **✓** using the following guide.**Descriptors****Distinguished** – exceeds position requirements in field of professional teaching.**Proficient** – meets position requirements for professional teaching.**Unsatisfactory** – not acceptable. Performance needs upgrading.**N/A** – does not apply**DOMAIN 1: PLANNING AND PREPARATION**

1a Knowledge of Subject Matter and Resources

1b Knowledge of Students

1c Selecting Instructional Goals

1d Designing Effective Instruction

	U	P	D	N/A
1a				
1b				
1c				
1d				

**COMMENTS:****DOMAIN 2: THE EDUCATIONAL ENVIRONMENT**

2a Creating an Environment of Respect and Rapport

2b Establishing a Culture for Learning

2c Managing Classroom Procedures

2d Managing Student Behaviour

2e Organization

	U	P	D	N/A
2a				
2b				
2c				
2d				
2e				

**COMMENTS:**

**ST. JAMES-ASSINIBOIA SCHOOL DIVISION**

Great Schools for Growing and Learning

**POLICY: GCNA-E-2**

#104480

**DOMAIN 3: INSTRUCTION**

3a Communication with Students

3b Using Questions and Discussion Techniques

3c Engaging Students in Learning

3d Demonstrating Flexibility and Responsiveness

	U	P	D	N/A
3a				
3b				
3c				
3d				

**COMMENTS:****DOMAIN 4: ASSESSMENT**

4a Designing and Managing

4b Interpreting and Applying

	U	P	D	N/A
4a				
4b				

**COMMENTS:****DOMAIN 5: PROFESSIONAL RESPONSIBILITIES**

5a Reflections on Teaching

5b Professional Growth and Development

5c Professional Communication

5d Professional Responsibilities

	U	P	D	N/A
5a				
5b				
5c				
5d				

**COMMENTS:****OVERALL RATING:**☐ Satisfactory☐ Unsatisfactory

From my observations of the work of this teacher based on classroom visits and other contacts, I have formed the judgement checked below:

1. Recommended for permanent staff

☐

2. Recommended for release for following reasons:

☐

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**EVALUATOR'S COMMENTS:**

Items checked "distinguished" or "unsatisfactory" require comments. If space is insufficient, please attach additional pages as needed.

**CLASSROOM OBSERVATIONS:**

Listing of dates name of evaluator for formal classroom observations:

Date	Name of Evaluator	Date	Name of Evaluator	Date	Name of Evaluator

\_\_\_\_\_  
DATE\_\_\_\_\_  
SIGNATURE OF EVALUATOR**TEACHER'S COMMENTS:**

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This confirms that I have had the time and opportunity to discuss this report with the evaluator and to attach my comments.

\_\_\_\_\_  
DATE\_\_\_\_\_  
SIGNATURE OF TEACHER

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