

TEACHER EVALUATION REPORT TO  
THE SUPERINTENDENT

## EXPERIENCED TEACHERS NEW TO THE DIVISION

SCHOOL \_\_\_\_\_

TEACHER \_\_\_\_\_

GRADE(S) TAUGHT \_\_\_\_\_ SUBJECTS TAUGHT \_\_\_\_\_

## COMPONENTS OF EVALUATION:

Rate each of the categories below with a ✓ using the following guide.

**Descriptors**

**Distinguished** – exceeds position requirements in field of professional teaching.

**Proficient** – meets position requirements for professional teaching.

**Unsatisfactory** – not acceptable. Performance needs upgrading.

**N/A** – does not apply

**DOMAIN 1: PLANNING AND PREPARATION**

- 1a Knowledge of Subject Matter and Resources
- 1b Knowledge of Students
- 1c Selecting Instructional Goals
- 1d Designing Effective Instruction

	U	P	D	N/A
1a				
1b				
1c				
1d				

**COMMENTS:****DOMAIN 2: THE EDUCATIONAL ENVIRONMENT**

- 2a Creating an Environment of Respect and Rapport
- 2b Establishing a Culture for Learning
- 2c Managing Classroom Procedures
- 2d Managing Student Behaviour
- 2e Organization

	U	P	D	N/A
2a				
2b				
2c				
2d				
2e				

**COMMENTS:**



**DOMAIN 3: INSTRUCTION**

- 3a Communication with Students
- 3b Using Questions and Discussion Techniques
- 3c Engaging Students in Learning
- 3d Demonstrating Flexibility and Responsiveness

	U	P	D	N/A
3a				
3b				
3c				
3d				

**COMMENTS:**

**DOMAIN 4: ASSESSMENT**

- 4a Designing and Managing
- 4b Interpreting and Applying

	U	P	D	N/A
4a				
4b				

**COMMENTS:**

**DOMAIN 5: PROFESSIONAL RESPONSIBILITIES**

- 5a Reflections on Teaching
- 5b Professional Growth and Development
- 5c Professional Communication
- 5d Professional Responsibilities

	U	P	D	N/A
5a				
5b				
5c				
5d				

**COMMENTS:**

**OVERALL RATING:**

- ☐ Satisfactory  
☐ Unsatisfactory

From my observations of the work of this teacher based on classroom visits and other contacts, I have formed the judgement checked below:

- 1. Recommended for permanent staff ☐
- 2. Recommended for release for following reasons: ☐

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**EVALUATOR'S COMMENTS:**

Items checked "distinguished" or "unsatisfactory" require comments. If space is insufficient, please attach additional pages as needed.

**TEACHER'S PROFESSIONAL DEVELOPMENT GOAL(S):****CLASSROOM OBSERVATIONS:**

Listing of dates **and** name of evaluator for formal classroom observations:

Date	Name of Evaluator	Date	Name of Evaluator	Date	Name of Evaluator

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**DATE**

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**SIGNATURE(S) OF EVALUATOR(S)****TEACHER'S COMMENTS:**

This confirms that I have had the time and opportunity to discuss this report with the evaluator and to attach my comments.

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**DATE**

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**SIGNATURE-OF TEACHER**

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