## ST. JAMES-ASSINIBOIA SCHOOL DIVISION

Great Schools for Growing and Learning

POLICY: GCRD/IHBDA

#101497

IHBDA GBEA

## PRIVATE TUTORING FOR PAY

The Division recognizes that from time to time parents of students in the Division may request tutoring services from individuals employed by the Division. "Tutoring" is defined as the act of providing private instruction and/or the services of a clinician to a student for a fee. Staff agreeing to provide such services are advised of the following:

- Private tutoring of students by employees of the Division must be conducted during non-school hours, off Division property and without the use of Division equipment or supplies.
- Effective September 5, 2006, no employee shall arrange to provide private tutorial services to a student in the same building the employee is currently assigned to, or in the case of clinical services to a student currently on the employee's assigned caseload.
- Agreements to provide private tutoring services must be arranged and financed by the parents/guardians who shall bear full responsibility for the terms and conditions of the arrangement.
- Any tutorial services provided by a current employee of the Division
  is not deemed to be a Divisional service and any agreement to
  provide such service is outside the scope of the individual's
  employment by the Division. The Division expressly disclaims
  responsibility and/or liability for the nature and quality of the services
  rendered and for the actions and conduct of the tutor whenever
  engaged in the provision of privately-arranged tutorial services.

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