Step 1	Step 2	Step 3	Step 4
Identifies Action Arena	Broad Outcome	Desired student products and performances (SMART goal)	Required student knowledge, skills and dispositions
Content Area Reading Comprehension across all subjects 6 – 8	Students will improve their proficiency in reading: Key ideas, Interpretation of text and Critical Thinking	100% of students will achieve 70-100% in Reading by June 2019 Current Data: 71% Term 2	Students know a variety of reading strategies and understand when to apply them to demonstrate they have achieved their goal
Step 5 Desired Teaching Products and performances (SMART goals)	Step 6 Required teacher knowledge, skills and dispositions	Step 7 Desired team products and performances (SMART goal)	Students are aware of situational preference of specific strategies
Present and model a variety of literature (before, during and after)	Willing to learn and implement Literacy and reading strategies	Teachers will share activities from gr 6 – 8 to use with specfic subject area classroom instruction	Step 8 Required team knowledge, skills, and dispositions
and reading strategies		and modeling	Collaborative skills to identify and share grade
(activating background knowledge, predictions, connections, visualization, main ideas and inferencing)	Knowledge of subject area literacy and reading strategies	Grade level teams and subject area teams will share literacy and reading	level and subject specific reading strategy frameworks to support
in daily teaching in the content areas	Formative assessment skills for regularly checking for	instructional strategies	lessons and assessments
Mini lessons using rich texts such as picture books, content area articles,	student understanding to identify students that may be struggling	Visual aids will be developed to share with students.	Willingness to reveal knowledge gaps and seek professional development opportunities including co-
photography, images to		Teams will develop and	teaching, school and

model strategies

LIRT to assist in classrooms

share common formative

assessments that target literacy and reading skills

divisional PD.