Hedges Middle School

369 Fairlane Ave. Wpg, MB R2Y 0B6 204-837-5843

Hedges Mission Statement

Hedges School is committed to providing students with opportunities to develop personally, socially and academically in a safe environment and to become lifelong learners.



HEDGES MID	DLE SCHOOL STAFF LIST 2021-2022	
TEACHING STAFF	SUPPORT STAFF	
Baydock, Tammy	Howard, Moonyeen	
O'Brien, Jody	Lelieveld, LuAnn	
Betke, Carly	Borys, Taryn	
Betz, Grant	Ronnebeck, Sean	
Browne, Gwen	Krohn, Leonard	
Bults, John	DeLosSantos, Hector	
Corley, Brynn	Castillo, Jane	
Copeland, Laurel	Allan, Ashley	
Edinger, Shawn	Birston, Rene	
Fletcher, Shelly	Brown, Paul	
Ford, Kristin	Campanella, Maria (.5PM)	
Guidry, Matthew (.75)	Cheema, Navpreet	
Hayward, Rowland	Dueck, Beverly	
Hebert, Kristy (.5 AM)	Eastman, Cynthia (.5 AM)	
Irvine, Chad	Estella, Mark	
Kauppila, Andrea (.83)	Harvey, Vere	
Kostenchuk, Derek	Kaler, Kamaldeep	
Latozke, Cheryl	Kennedy, Sheralynn	
Lobo, Michelle	Kozak, Shanda	
Masic, Edina	Mitchler, Kimberley	
McCallum, Darcy	Spencer, Darlene	
Neudorf, Jacquie	Whalen, Cheryl	
Riddell, Mike	Zapotochny, Kim	
Sheldon, Megan		
Sobkowicz, Jordan		
Stuart, Leanne		
Swain, Tabitha		
Zant, Chris		
Sobkowicz, Jordan		
Stuart, Leanne		
Swain, Tabitha		
Zant, Chris		

	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6
8:45-9:25						
9:25-10:05						
10:05-10:10			LOCKE	R STOP		
10:10-10:50						
10:50-11:30						
11:30-12:25			LUNCH	BREAK		
12:30-12:45			HOMERO	OM TIME		
12:45-1:25						
1:25-2:05						
2:05-2:10			LOCKE	R STOP		
2:10-2:50						
2:50-3:30						

Bell Times

Regular School Day		
8:30	Student Entry	
8:35	Warning Bell	
8:40 - 8:45	Opening Exercises AM	
8:45-9:25	Period 1	
9:25-10:05	Period 2	
10:05 -10:10	LOCKER STOP	
10:10-10:50	Period 3	
10:50-11:30	Period 4	
11:30-12:25	LUNCH	
12:25	Student Entry	
12:28	Warning Bell	
12:30-12:45	Opening Exercises PM Homeroom time	
12:45-1:25	Period 5	
1:25-2:05	Period 6	
2:05-2:10	LOCKER STOP	
2:10-2:50	Period 7	
2:50-3:30	Period 8	
3:30	Dismissal	

DD Tuesday		
PD Tuesday		
8:30	Student Entry	
8:35	Warning Bell	
8:40 - 8:45	Opening Exercises AM	
8:45-9:25	Period 1	
9:25-10:05	Period 2	
10:05 -10:10	LOCKER STOP	
10:10-10:50	Period 3	
10:50-11:30	Period 4	
11:30-12:25	LUNCH	
12:25	Student Entry	
12:28	Warning Bell	
12:30-12:45	Opening Exercises PM Homeroom time	
12:45-1:18	Period 5	
1:18-1:50	Period 6	
1:50-1:55	LOCKER STOP	
1:55-2:27	Period 7	
2:27-3:00	Period 8	
3:00	Dismissal	

COVID PROTOCOLS 2021-2022

Current Government of Manitoba COVID information: <u>https://www.gov.mb.ca/covid19/index.html</u> <u>RETURN TO SCHOOLS PLAN - AUGUST 26 2021.pdf</u>

Summary:

- Any person that is symptomatic of COVID-19 as per the self- screening criteria (<u>https://sharedhealthmb.ca/covid19/screening-tool/</u>) are to follow the COVID-19 protocols re: testing and/or following isolation guidelines.
- Any person who is symptomatic is not to attend school in any capacity and is encouraged to be tested for COVID-19 (even if vaccinated).
- At this time, Public Health orders (https://manitoba.ca/covid19/fundamentals/self-isolation.html) state that siblings/household members must isolate pending testing results or if a household member is a close contact to a confirmed COVID-19 case.
- Health Links-Info Santé will provide the most up-to-date direction for vaccinated household members.
- Mask use is mandatory for ALL STUDENTS, STAFF and VISITORS to the school
- Hand hygiene and physical distancing measures will be in place

VISITORS TO THE OFFICE

All visitors are asked to adhere to our COVID-19 Protocols regarding school visits. Please visit our website for additional information and monitor your contact email, as we are updating our community as we have more information to share.

We are asking all visitors to CALL the office prior to visiting the school. When possible, we invite you to arrange a VIRTUAL meeting with us. If we need to connect in person, please make an appointment prior to visiting us. A medical mask must be worn by adult visitors and will be provided prior to entry should you not have one.

Caregivers waiting for their children are required to wait outside at a pre-arranged pick-up spots. The parking lot of the community center located off of Buchanan (behind the Early Years school) is an ideal spot to meet your child. If a caregiver has been contacted to pick up a child due to illness or injury, arrangements will be made to meet near the front entrance.

ATTENDANCE

The St. James-Assiniboia School Division uses an app called Safe Arrival to provide our caregivers with a quick and efficient means of communicating students' absences. All absences must be accounted for by an adult responsible for the student. Attendance is checked in the morning, afternoon and during each class. Caregivers of absent students are contacted by the Safe Arrival system (an automated system) via telephone if a notification has not been received to explain a student absence. Please contact our school if you require assistance with using the application.

School attendance is required of school-aged children. Attendance means being present and being on time. Attendance of students is the responsibility of the child and the caregivers. The school will communicate with caregivers concerning non-attendance or late students.

Due to COVID-19, students are encouraged to arrive no more than five-minutes prior to entry (8:30 AM). We hope to mitigate large group gatherings as students physically distance outside awaiting to be escorted into the building with their respective homeroom teacher.

Students arriving late to school will gain access through the main entry and will be signed in by a member of our office team.

Permission for early dismissal must be obtained from the office. A parent or guardian must send a note or phone the school. A member of our office team will now sign students out prior to leaving the building.

STUDENT FEES: \$40.00/student (Additional Family Members \$30.00 each)

Student Fee	\$10.00
Band/Art supplies	\$15.00
Fundraising Fee	\$15.00
Yearbook (optional, must k	be paid by January 28, 2022)\$17.00

At Hedges Middle School we believe in

RESPECT and **RESPONSIBILITY**.

RESPECT			
Looks like / sounds like	Does not look like / sound like		
 Listening Raising hand to speak Sharing Eye contact Participating Nodding Please/Thank you Working together Cooperating 	 Talking out of turn Interrupting Sarcasm Eye rolling Silent treatment, excluding Yelling Name calling, teasing Hitting/kicking Intimidation 		
RESPONS	IBILITY		
Looks like / sounds like	Does not look like / sound like		
 Being prepared Being prompt Homework done Being in class Getting caught up on missing work Getting enough sleep Eating breakfast/lunch Taking time for your needs 	 Forgetting supplies Being late Incomplete homework Blaming others Making excuses/whining Arguing 		

RESTITUTION

www.realrestitution.com

Restitution is based on the principle that all behaviour is purposeful. This means, that every behaviour meets a basic need.

The five basic needs are...

Survival:

I survive when I have enough to eat, I get a good sleep and I have clothes to wear. I feel safe when I believe that there are adults that take care of me. I feel safe when no one hurts me.

Fun:

I need to have fun. I feel like I am having fun when I am doing something that I like to do. I can have fun when I play, when I learn and when I do my work.

Achievement:

I need to achieve. I feel proud when I feel important and when I am good at something.

Freedom:

I need to have freedom. I feel like I have freedom when I have choices. I feel free when I can choose what I want to do, how I want to do it and when I want to doit.

Belonging:

I need to belong. I feel like I belong when I am a part of a group and I have friends.





ABOVE THE LINE BEHAVIOURS

- Being Respectful
- Being Responsible
- Being Honest
- Being Helpful
- Being Hardworking
- Being Safe
- Being Encouraging
- Being Dressed Appropriately
- Being Co-operative
- Being Prepared

BELOW THE LINE BEHAVIOURS

Being disrespectful (putdowns, shouting, arguing, name calling, bad language)

- Dishonesty
- Being Impolite
- Being Rude (blurting out, ignoring adults, interrupting, teasing, cutting in line)
- Being Selfish
- Being Irresponsible (ignoring the rules, not doing your best)
- Being Uncooperative
- Being Negative
- Being Unsafe (pushing, shoving, tripping, roughhousing)
- Plagiarism

BOTTOM LINE BEHAVIOURS

- Disrespecting Self, Others, Property
- Direct defiance/Swearing
- Bullying/Harassment
- Violence/Threats (physical and verbal)
- Drugs/Alcohol

CONSEQUENCES

- Positive School Culture
- Better Learning Environment
- Safer School
- Better School Community

Consequences Fix it Plan Teacher Intervention

ADMINISTRATIVE CONSEQUENCES

- Phone call home
- Community Service
- Detention
- Suspension

Based on the principles of restitution (www.realrestitution.com)



CODE OF CONDUCT

In alignment with the Manitoba Education Provincial Code of Conduct and the St. James-Assiniboia School Division's Student Conduct policy (JK), Hedges Middle School's goal is to provide a safe, secure and caring learning environment, which fosters students' personal growth, self-respect, and a sense of belonging which encourages them to beresponsible citizens in the present and in the future.

Hedges Middle School recognizes that disciplinary measures may be necessary when other approaches to challenging behaviour have not been successful. In these situations, interventions and disciplinary consequences may have to be implemented. Interventions and consequences are consistent with the *Provincial Code of Conduct* and take into consideration the frequency, severity of the unacceptable behaviour and the student's age and stage of development. Reasonable accommodations for students who have exceptional learning needs are considered. These accommodations take into account the student's ability to comply and the amount of support required.

Provincial Regulation: Appropriate Disciplinary Consequences in Schools states that the principal has disciplinary authority

- over the conduct of students while they are at school
- over students in terms of their conduct towards one another on their way to and from school, and while being transported via school bus
- to ensure appropriate use of social media and to address unacceptable student conduct including bullying, cyber bullying and abuse of a student by another
- to determine which consequence is appropriate in a given situation

Principals will administer such discipline as might be exercised by a kind, firm and judicious caregiver. Discipline is administered with dignity and professional judgment in order to promote and maintain student self-respect, self-discipline and holds students accountable for unacceptable behaviour. Working to develop a safe and positive school climate is a shared responsibility that involves cooperation between the school and families. Hedges Middle School will notify parents/guardians of situations involving their child in disciplinary situations. Caregivers are encouraged to

contact the school any time they have a concern regarding a disciplinary matter.

Students/parents/guardians may choose to follow the appeal process. This involves an appeal to the staff member who made the disciplinary decision, then to the school principal if not resolved, then to the superintendent of schools if not resolved, and finally to the Board of Trustees. In cases of suspensions in excess of five days and expulsions, the appeal goes directly to the Board of Trustees.

All people on school property and/or engaged in school business must behave in a respectful manner and comply with the code of conduct.

Unacceptable behaviours include, but are not limited to the following:

- Bullying/cyber-bullying
- Social, physical, sexual, psychological, verbal, or written abuse or aggression
- Harassment/discrimination
- Under the influence or in the possession of tobacco, drugs or alcohol
- Threats to self and others
- Gang involvement
- Possession of a weapon
- Possession or being under the influence of an illicit drug
- Inappropriate use of the internet and electronic devices/ communication
- Clothing and accessories deemed inappropriate for school.
- Inappropriate use of skateboards and scooters.

At Hedges Middle School, we believe that mistakes are opportunities to learn and our goal is to assist children to become the people they want to be. Learning is a growth process for everyone involved, adults as well as children. We create the conditions for children to lift themselves out of failure and to leave behind blame and denial. A successful outcome allows a child to return to the group feeling strengthened.

Interventions and consequences may be applied as appropriate to the context, but they need not be applied in the order they appear in this document:

- Informal Discussion
- Parental Involvement
- School Counsellor/Resource Teacher
- Formal Interview
- Withdrawal from Classroom Setting
- Removal of Privileges
- Detention
- Compensation for Damages
- Behavioural/Performance Contract
- Student Services Involvement
- Outside Agency/Community Involvement
- Violence/Risk/Threat Assessment
- Police Notification
- Student Suspension
- Student Expulsion

The content of this Code of Conduct is reflective of the following sources:

- St. James-Assiniboia School Division Policy JK
- Manitoba Education: Safe and Caring Schools Provincial Code of Conduct

As stated within the Provincial Code of Conduct, our code of conduct will be reviewed by October 31st annually with our parent community to ensure our actions are consistent with the needs of our community.

Expanded topics related to student behaviour and conduct can be found in the Policy Manual of the St. James-Assiniboia School Division website: <u>www.sjasd.ca</u>

TECHNOLOGY EXPECTATIONS

At Hedges Middle School we have very clear expectations for how students will use school computers, personal devices (when requested by the teacher) and photography equipment.

- 1) We expect that students will follow the Division's guidelines for responsible use of electronic devices.
- 2) We expect that students will be on task and follow classroom rules when using the iPads, computers or photography equipment. The use of devices for social communication purposes should not happen during the instructional day. This includes but is not limited to, Snapchat, Tik Tok, Instagram, messaging. Games are not permitted at any point during the school day. There will be no "free time" provided in class by teachers for device use. If students find themselves with time left after a classroom activity there are many skill-related activities to engage with.
- 3) We expect that students will respect the privacy of others and maintain respect for others in our digital world.
 - Students must obtain consent before they take photos or videos of others. Once permission has been granted to take a photo, students must also gain consent prior to posting that item online. If something that is posted draws negative attention for someone else, regardless of whether or notpermission was granted, the photo/video must be removed immediately.
 - All pictures/music/videos that exist on a school device must be school appropriate or we will require it be removed.
 - Students should not engage in any interactions online that demonstrate disrespect or negativity towards anyone. This includes being careful about what is posted online about oneself.

GUIDANCE & RESOURCE

Guidance

Students may require information or assistance on various matters or concerns. If they do, then the school counselor may be of assistance. The Guidance Counselor has three functions in the school:

1. **Classroom Instruction:** Students will receive information that will assist them with their development to adulthood.

2. Individual Counseling: Students can make an appointment to see the counselor.

3. **Group Counseling**: Throughout the year, small groups of students will meet with the counselor to discuss important issues. Examples of this might be peer relationships, anger management or career/high schoolplanning.

Resource

The resource program aims at facilitating and supporting programming for students with exceptional needs within the mainstream of education. Students and/or their caregivers are invited to seek assistance from the resource staff as the need arises.

LUNCH TIME

Students who can walk home for lunch are encouraged to leave school grounds at 11:30 and return at 12:25, not before. Students who need to remain at school for lunch will eat in their homerooms, physically distanced to the minimum, with barriers in place to prevent the spread of germs while eating. As COVID-19 protocols indicate, students must remain 2M apart to remove their mask when outdoors.

If a student is consistently late returning from lunch, the student's caregivers will be contacted for support. Where students are habitually late for school, consequences may be implemented from the office, including the need to make up the loss of learning time.

Eating lunch at school is a privilege, **not a right**, and the privilege may be lost if students choosing to eat at school do not treat themselves and others respectfully and responsibly.

Students are expected to:

- 1. Eat and then remain outside in their designated area (Cohort areas due to COVID-19).
- 2. No microwaves will be available due to COVID-19 protocols.
- 3. Students are expected to clean-up any debris left after eating their lunches and to wipe down their spaces.
- 4. Garbage must be placed in the waste disposal before going outside.
- 5. Lunch privileges will be suspended or cancelled if behaviour is inappropriate. If either occurs, students must make alternate arrangements off school property for the entire lunch hour.
- 6. Lunch period is from 11:30 a.m.—12:25 p.m. No student will be permitted to leave the lunchroom area without permission of the supervisor. Due to COVID eating and recess times are staggered. Students must adhere to their Cohort times.

Grade 6's MUST remain on school grounds (unless permission is given by a caregiver via email to the homeroomteacher or a note in the student agenda).

** We are a **"nut aware"** school – a school which is trying to be peanut free. Please refrain from sending any food containing nuts for the safety of all our students.

Students are not permitted to play, hang out or loiter at Walmart and surrounding properties. If students choose to eat at a restaurant across the street, they must be respectful and return to school for entry at 12:25 PM.

DRESS CODE

The St. James-Assiniboia School Division has a strong commitment to the learning process. Therefore, the Division has a legitimate interest in regulating student attire and appearance during the school day in an effort to avoid disruption, to promote self-discipline, to promote student health and safety, and to maintain an atmosphere conducive to learning.

Students shall be encouraged to dress and groom themselves in a manner appropriate to the education environment. Discretion and common-sense call for an avoidance of any extreme which would interfere with the normal educational process.

Inappropriate apparel during instructional hours, including any school-sponsored activity, includes:

- Outdoor jackets/clothing
- Caps, hats, bandanas, or other head coverings (for safety reasons we must be able to clearly see the faces of all members of our school community)

Students who are in violation of this dress code will be required to change into something suitable immediately, or they will be required to go home to change.

It is recommended that for safety purposes, students are expected to remove jewelry during PE/HE classes and for all Hawks Athletics programs, including intramurals. Practical Arts programs of Industrial Arts and Home Economics also require students to follow specific safety protocols when learning within those labs.

PERFUMES, COLOGNES

Please be respectful of students and staff in the building who have allergies by not wearing or bringing scents to school. Unscented deodorant should be a part of all students' backpacks and unscented hand sanitizer is requested.

LOCKS AND LOCKERS

Lockers will be available for student use, and remain the property of the school. As we strive to build a respectful and responsible learning community, lock use will be optional for each student. Students will be able to access their lockers at staggered intervals during entry/exit and at locker stop (once permitted). This is a time to pick-up and drop-off items not needed for the next two classes. The school is not responsible for lost or stolen items.

FIRE DRILLS/TORNADO DRILLS/LOCKDOWNS

Students are required to practice fire drills, tornado drills and lockdowns during the school year. These will be called at certain times by the administration. They may be called with or without warning. Hedges evacuation site is Buchanan School or John Taylor Collegiate.

PERSONAL ELECTRONIC DEVICES

Personal electronic devices are not for use in classrooms. Devices may be used for communication at lunch. All expectations of respectful and responsible behaviour apply to device use at all time. We ask our families to connect with their child/children through our office team by contacting the school to have a message passed to the student outside of instructional learning time. Messaging your child during the school day and expecting a response can lead to an interruption in learning. We ask our students to step outside to use phones before school commences, at the lunch break or after school hours. Students must leave cell phones and communication devices in the off position or airplane mode at all times during periods of instruction. If a student uses a personal device or camera in the school, staff may confiscate the device requiring the student(s), accompaniedby parent(s)/guardian(s), to retrieve them from the Vice Principal and/or Principal if the behaviour persists.

The school will not be responsible for loss of any personal devices. Classrooms will not be locked during the school day due to shared use, it is strongly suggested that valuable items be stored securely at home.

SNOWBALLS

Throwing of snowballs is considered dangerous and is not permitted on school grounds. This will result in disciplinary action.

BICYCLES

Bicycles use is encouraged! Students must respect physical distancing when safely storing their bikes during the school dayin the bike corral. The corral is open for entry times and exit times, leaving unlocked bikes unsecured. Students should still use a lock for added security when they use the bike cage.

The school is not responsible for any damage or theft of bicycles and/or locks.

SKATEBOARDS/SCOOTERS/ROLLERBLADES/HEELIES

Revised Section 2.12 of the Streets By Law, # 1481-77, students are allowed to ride their skateboard or scooter on the sidewalk. Students are encouraged to ride their skateboard or scooter to school. When arriving at school, students are **NOT** allowed to use either on school property due to COVID-19 protocols.

The school accepts NO responsibility for lost or stolen items.

STUDENT-LED CONFERENCES

Conferences will be held twice during the school year. This is an opportunity for students to demonstrate and celebrate their learning with their parent(s)/guardian(s). We will continue to follow Manitoba Health recommendations when planning our Fall 2021 conferences and will communicate with our community as information becomes available.

Please continue to update us on any changes to phone and email contact information, as we rely on email to communicate important information. Please contact your homeroom teacher or the main office to verify/update your information.

TELEPHONE

A telephone is provided for student use before and after school and during lunch hour to communicate important information to parents/guardians. Students will not be permitted to use the phone during class time. Please do not call the secretaries to get messages to your child unless it is of an urgent matter. Your cooperation is appreciated.

STUDENT EVALUATION

Students will be evaluated on their day-to-day work in a process of continuous assessment and evaluation. Students will do their best to consider that "everything is important!" Formal student report cards will be issued three times during the school year in December, April and June. Families are encouraged to monitor the progress of their child(ren) and to contact teachers at any time with thoughts, questions, or concerns. All teachers are accessible by email which can be found on our school's website: https://www.sjasd.ca/school/hedges/Pages/default.aspx#/=.

MARKS ARE CUMULATIVE

All marks will be calculated cumulatively (i.e. a running total of all marks will be kept throughout the year). Practical Arts is the exception with a different grade being assigned per term i.e. one for Home Ec., one for Technology and one for Industrial Arts.

FIELD TRIPS

Throughout the school year, field trips will be planned for students. Permission slips are required from parents/guardians in order for students to take part in these field trips.

Telephone permission for field trips will not be accepted. Informed Consent / Permission Forms for Education Trips must be completed and signed by the parent/guardian prior to the date of the trip. Please adhere to our deadlines.

INTRA-SCHOOL ACTIVITIES

When special activities are offered during regularly scheduled class time, students are expected to remain at school. Alternate experiences will be provided for students choosing not to participate in these activities. **Students are not excused from school attendance during these activities, unless written permission is provided prior to the activity**.

PHYSICAL EDUCATION/HEALTH EDUCATION

Physical Education/Health Education is mandatory for all students. Students must attend each class prepared to be actively engaged and demonstrate their learning. Proper attire is required for safety and movement reasons: crew-neck shirt, running shoes/cross-trainers (no black soles), and shorts/sweats. We strongly recommend that the clothing, shoes, and deodorant (roll-on or stick, unscented), is **well labeled** and carried in

a gym bag. Some soft-soled shoes are not acceptable in the gym because they do not provide enough support (skate shoes, casual sneakers). Gym shoes that mark the floor and skateboard style shoes will not be permitted. Students who are unable to take part in PE/HE for medical reasons, must have a parent note or medical certificate from a physician stating the reason. The teacher will provide alternate learning opportunities for injured students.

CONNECT WITH US!

We have various opportunities for you to stay up to date with what is happening at our school and within our division:

Website:	https://www.sjasd.ca/school/hedges/Pages/default.aspx#/=

Instagram:Hedges Middle School @hedgeshawksSt. James-Assiniboia School Division @SJASDSJASD Transportation Department (Bussed Students) @sjasd.transportation

LIBRARY

Ms. Borys looks forward to sharing her joy of literature with you and will be connecting with classrooms to ensure students are able to access reading materials. Students may also visit the library (limited numbers permitted) on the following days over their lunch hour. Reminder, this is quiet option for students and no devices are permitted in the library.

	11:30 - 11:55	12:00-12:25
Day 1	Grade 6: Cohort #2	Grade 6: Cohort #1
Day 2	Grade 7	-
Day 3	-	Grade 8
Day 4	Grade 6: Cohort #2	Grade 6: Cohort #1
Day 5	Grade 7	-
Day 6	_	Grade 8

SUBSTANCE USE & ABUSE

If students are believed to be under the influence, caught using, or in possession of any illegal substance, or misuse of any legal substance (i.e. prescription drugs), they can be suspended.

TEXTBOOKS & SCHOOL UNIFORMS

Textbooks and school uniforms are loaned to students to use for the school year. Students are responsible for the care and return of these items and will be charged a fine if these are damaged or lost. All fees need to be cleared up before report cards are issued.

AGENDA BOOK

The student agenda book is an organization tool for students and a communication tool between school and home.

Students:

- Carry the agenda to school and to every class, every day
- Write their homework, assignments, projects, tests etc. in the agenda
- Take it home and show their caregivers every night

Caregivers:

- Check the agenda daily and encourage your child to be accountable for their schoolwork
- Contact your child's subject teachers when needed
- Communicate to your child's teacher through the agenda if desired

If your child loses their agenda, they can purchase one in the office for \$5.00 while supplies last.