Area of Improvement Step 1 Identified Action Area	Step 2 Broad Outcome	Step 3 Desired student products and performances (SMART goal)	Step 4 Required student knowledge, skills and dispositions
Numeracy: Number Sense and Mathematical Thinking	Students will improve their number sense skills and will demonstrate growth in their mathematical thinking based on the continuum of mathematical thinking and reasoning.	By June 2022, 100% of our students will be able to show growth in their mathematical thinking.	Students need quick recall of basic facts in each grade level based on curriculum outcomes for the purpose of efficiency and automaticity. Students will develop strategies which help them develop the ability to think and reason at increasingly sophisticated and appropriate developmental levels Students will understand the connection between concrete, visual and symbolic representations when operating with numbers. Students need the opportunity for practice within context (games, real-life connections,). Students need the opportunity to practice and apply mathematical concepts through meaningful problem-solving tasks and scenarios Students will understand how understanding is built from

	practice, perserverace, and problem-solving.
	Students need to have a positive- growth mindset in learning effective math strategies.

Growth Agents Step 5 Desired teacher products and performances (SMART goal)	Step 6 Required teacher knowledge, skills and dispositions	Step 7 Desired team products and performances	→ Step 8 Required team knowledge, skills and dispositions
 By June 2022, all teachers will: Engage students in explaining their mathematical thinking and reasoning (through number talks and meaningful problem- solving tasks). 	Teachers will continue to become increasingly skilled in asking questions that scaffold and advance student thinking.	Common planning time (PLC) will be provided and protected to share strategies and explore effective resources as identified by our divisional supports. All teachers will have necessary resources available in a One Note file.	All students are capable of learning math at high levels. Our team believes that a growth mind-set is necessary for students to develop resilience to persevere when they are struggling.
 Provide opportunities for practice within context (games, problem solving with real-life connections). Support students in learning and applying developmentally appropriate strategies. 	Teachers will understand how to ask follow-up and extension questions which lead to continued practice and learning. Teachers will develop an understanding of the continuum of mathematical thinking and reasoning. Teachers will become familiar with the ideas behind CGI	Teachers will collaborate with student work samples to explore student thinking and discuss next steps Common assessment practices will be established based on increased application of the provincial profiles along with the use of rubrics. Teachers must use common assessments and explore the data obtained – both vertically and horizontally.	A willingness to take risks and/or reflect on our own current understanding of instructional practices and seek support from others to grow professionally.
 Consolidate lessons by having students explore and see similarities and differences in each other's mathematical representations in order 	Teachers will understand how to scaffold the development of thinking and reasoning	Coach support for grade level teachers will occur in order to provide teachers with an opportunity to refine instruction.	

	to build mathematical connections.		
•	Assess student progress using provincial achievement profile documents (Manitoba Ed documents and supports) in collaboration with grade level colleagues	Teachers will be knowledgeable of essential common language. (Grade-level learning maps and the vocabulary provided in each support document). Teachers will understand the difference between "Knowledge and Understanding"	
•	Engage in professional development reading and sessions to strengthen instruction.	Teachers will engage in a study of the book "Children's Mathematics; Cognitively Guided Instruction"	
•	Teachers will plan for and implement tasks that help build resiliency and support student struggle.		
•	Teachers will continue to review the Manitoba Achievement Profile documents and collaborate on common expectations.		
•	Explore effective resources to ensure students are engaged in rich conversations that promote mathematical thinking.		

