Area of Improvement Step 1 Identified Action Area	Step 2 Broad Outcome	Step 3 Desired student products and performances (SMART goal)	Step 4 Required student knowledge, skills and dispositions
Supporting Positive Mental Health	Students will participate in a variety of regulation exercises throughout the year to promote self-awareness in recognizing emotions and levels of alertness in self and others.	By June 2022, 100% of our students will have participated in a variety of learning experiences that support their ability to recognize their strengths and demonstrate an increased ability to regulate their physical and/or emotional self.	Students will recognize and apply 'Zones of Regulation' language and strategies to recognize emotions in self and others. Students will be taught the Zones of Regulation language and strategies while they are in a calm state of alertness and ready for learning. Students will use coping tools and strategies to calm or energize in response to their emotions. Students will use "I" statements to express emotion appropriately to others. Students will use movement breaks as needed to promote self-regulation. Students will learn and understand how their behaviours influence others' thoughts and emotions. Students will recognize connection between thinking, emotion and actions (Red, blue, green, yellow).

			Students will gain conflict resolution skills to empower themselves in solving conflicts with others (with support from adults as needed). Students will access healthy snacks as needed.
Growth Agents Step 5 Desired teacher products and performances (SMART goal)	Step 6 Required teacher knowledge, skills and dispositions	Step 7 Desired team products and performances	Step 8 Required team knowledge, skills and dispositions

100% of our classroom learning spaces will support regulation in the physical and emotional domains.

Teachers will increase their professional understanding of physical and emotional regulation by reading, viewing and discussing professional videos, literature and articles.

'Zones of Regulation' will be the common language used in our school to promote awareness of emotions in self and others.

Teachers will be intentional in identifying zones and exploring and categorizing 'size of the problem' with students.

Teachers will provide movement breaks for students as needed.

Teachers will facilitate classroom meetings and talking circles to discuss emotions and to model positive coping strategies.

Teachers will increase awareness of how trauma affects student regulation – Dr. Maria Phelps.

Staff meeting times will be designated to support consistency in planning and supporting expectations for self-regulation of behaviours and emotions.

Staff will participate in professional development focused on recognizing and supporting specific behavioural and emotional needs of students.

Staff will support 'Zones of Regulation' language and the application of conflict resolution for students to be able to express their emotions and assist with their physical and emotional regulation.

Collaboration with clinical student supports (social work, psychology, OT, PT, speech) to support student regulation.

Regular discussion and planning times will continue to be valued in supporting the needs of students.

We will strive to consistently promote positive language and strategies for student regulation for the purpose of improving the perception of advocacy, self-awareness and behavioural regulation and conduct.