

Growth Agents			Focus of Improvement				
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Identified action arena	Broad outcome	Required student	Required Knowledge,	Desired teaching	Required teacher	Desired team products &	Required team knowledge,
	outcome	products &	skills &	products &	knowledge,	performances	skills &
		performances	dispositions	performances	skills &		dispositions
		(SMART Goal)		(SMART Goal)	dispositions		

Promote	To encourage	100% of	Growth	100% of	Resources	Increase of	Collaboration
French in the	and promote	students will	Mindset	teachers will		French	
building	students'	develop an		establish	Vocabulary	Language use	Sharing
	identity as	identity as a	Uses prior	classroom		in the school.	information
	French	French learner	knowledge and	based systems	Participation in		
	learners.	through	transfers	to encourage	cultural events	Students	Collecting data
		participation in	knowledge	and develop		develop a	
		cultural events,	across the	French	Assemblies	sense of pride	Creating norms
		class and	curriculum.	language in the		as French	for discussions
		school		classroom.	Classroom	learners	with students.
		discussions	Use of		conversations/		
		throughout the	language	100% of	discussions.	Support one	Growth
		year.	across the	teachers will		another in	Mindset
			curriculum.	continue to	Staff Meetings	French	
				discuss the		Language	
			Transferring	identity of the	Professional	Development	
			skills.	École Robert	Development/		
				Browning	Personal		
			Building	French	Growth		
			resiliency	language	Opportunities		
				learner.			
			Independently		PARLER EN		
			seek and apply		FRANÇAIS!		
			new				
			vocabulary.				

Students Teacher Team			
	Students	Teeleen	Team



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Students	Teacher	Team



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Literacy	Students will improve their reading, writing, listening and critical thinking skills.	By June 2019: 100% of Tier 1 (RTI) students will improve their reading and writing in English & French by one grade level. 100% of Tier 2 & 3 students will improve their reading and writing in English and French by half a grade level or more.	Mastery of sounds, grade level appropriate in both languages. Make connections between knowledge of sounds and written language. Make connections between text, experiences, and writing. Demonstrate	Over the next three years, we will increase the number of students who can demonstrate growth & confidence of oral and written language proficiency in French and English to 100%. 100% of students will attempt to address staff, their peers and visitors to the building in French.	Administration and analysis of a running record. Solid understanding of GB+ Proficient understanding of French and English grammar (confidence in teaching it). Reading and writing connections PD – Roy Lister, Renée	Resources for phonemic awareness: -La Roue -Itchy's Alphabet -Jolly Phrases -PWLM La grammaire de la phrase en 3D Literacy comprehension strategies Develop writing continuum with student input.	Collaboration Knowledge of grade level outcomes Knowledge of previous and following outcomes to gr. Level taught. Sharing formative data. Define CAP/PLC time. 10-15 minutes alloted during Staff Meeting and/or PD Tuesdays to
			comprehension through a variety of	based system to encourage	Bourguoin, Reggie Routman, UDL,	Using other classroom	review grammar/French sound rules

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	assessment strategies (oral, written, visual representation) Inferring big ideas and themes while providing evidence. Apply learned problem solving skills (transferable from English, French, Music, Phys. Ed.)	students to speak French. Classroom based recognition of established list. Provide authentic writing and speaking situations (In both French and English).	Reading Recovery Teachers. French phonemic teaching strategies. Phonemic instruction used across curriculum UDL Create opportunities to practice spoken French. Teachers modeling use of French.	student exemplars. Writing Rubrics for each grade level for each term for data collection and analysis.	(PIA?)
			Word Study		

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		(French and English)	

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					Common	JUMP & Reflex	Collaboration
Numeracy	Problem	100% of students	Knowledge of a	Monthly Math	assessment	Math	
	Solving	will show	variety of	problem			Establishing
		improvement in	strategies.	solvling	PD & CAP/PLC	Numeracy	authentic
		problem solving		challenges –	time.	Coach	problem
		skills according to	Uses prior	each grade		Collaboration	solving
		ME Problem	knowledge and	each month –	Formative		opportunities.
		Solving	transfers	teacher talk	assessment.	Vertical	
		Achievement	knowledge and	pages.		conversations	Continued
		profile.	skills to solve		OLM (Explicit		focus on
			problems across	Common	Teaching and	Data analysis	implementing
		Student created	the curriculum.	Assessments &	Think Aloud)		the action
		rubrics		Practices		Work towards	plan. (What is
			Cross-Curricular		Discussing	a common	this? Learning
			Skills.	Chenelière	problems,	understanding	Sprints?)
					sharing ideas	of the	
			Mental Math	Guided Math	and talking	curriculum.	Knowledge of
			skills.		strategies in		previous and
				Prime for all	groups.	Sharing	following gr.
			Explains and	teachers		rubrics/making	Level
			justifies		Math	outcome	outcomes.
			reasoning.	Problem	Vocabulary	specific rubrics	
				Solving across			Prime training
			Resilience &	the curriculum.			for all

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	Persistence.	Conversations,	teachers.
		observations &	
	Finding multiple	product	Activities
	solutions to open		promoting
	ended problems.		flexible
			thinking and
	Identify the most		problem
	effective		solving.
	strategy.		
	Student Rubrics.		
	Growth Mindset		

Students	Teacher	Team