

#97165

GCNA  
GCNB

## **EVALUATION OF PROFESSIONAL STAFF**

### **I. Principals**

Principals will be evaluated in their first and second years as a principal and generally every fifth year thereafter. However, the Superintendent may institute an evaluation outside of the regular cycle when he deems such an evaluation is necessary. (See Evaluation of Administrators Regulation GCNB-R and GCNB-E)

### **II. Vice-Principals**

Vice-principals will be evaluated in their first and second years as a vice-principal and generally every fifth year thereafter. However, the Superintendent may institute an evaluation outside of the regular cycle when he deems such an evaluation is necessary. (See Evaluation of Administrators Regulation GCNB-R and GCNB-E)

### **III. Teaching Staff**

Beginning teachers will be evaluated in their first and second years as a teacher and generally every fifth year thereafter. Experienced teachers will be evaluated in their first year as a teacher in the Division and generally every fifth year thereafter. Please see Supervision for Growth Regulation GCNA-R and Exhibits GCNA-E-1 through GCNA-E-8.

### **IV. Coordinators**

Coordinators will be evaluated in their first and second years as a coordinator and generally every fifth year thereafter. Please see Exhibit GCNA-E10.

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**V. Substitutes**

Principals are asked to complete assessments on substitutes' performance anytime they wish to provide such an evaluation. See Assessment Form for Substitutes GCNA-E9.

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REVISED 89-09-12 Motion 16-6-89  
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